

## Report of the Performance and Compliance Officer

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### **Subject: Well-being Objectives Performance Report – Progress against Priority Indicators/ Projects/ Work Programmes for the Period Ending 31 May 2024**

#### Introduction

This performance report sets out the Authority's performance against its four Well-being Objectives (Conservation, Climate, Connection and Communities) set out in our Corporate and Resources Plan 2023/24 – 2026/27. It outlines progress against priority indicators, projects, work programmes and internal development activities linked to activities identified in the Authority's Delivery Plans.

The following report presents the performance to date up to 31 May 2024. Due to the reporting period, statistical data is only available for data inputted into the Performance Reporting System on a weekly and monthly basis. Quarter 1 statistics for data sets recorded quarterly on the system will be reported at the next Audit and Corporate Services Review Committee (this includes data for education, events, social inclusion and outreach, volunteering, conservation, access and some other data sets.)

Please note:

- Additional supplementary performance data is captured on an annual basis and reported in the Authority's Annual Report on Meeting Well-being Objectives.
- Partnerships contributing to Objectives are captured through Partnership Framework Monitoring with update report to be provided annually to NPA.
- A separate report has been created for Audit and Corporate Services Review Committee on Assurance Monitoring covering Compliance, Public and Statutory Duties and Corporate Improvement (this includes planning performance).
- An explanation of RAG status has been added to the end of this introduction report. However, this will be subject to further review and updated to reflect changes in the performance report.

Following recommendation from internal Audit, where there has been a change in intra year data reported following review and updates to source data, previously reported figures for the year are placed in [ ] underneath any updated figures. This will be taken forward for future reports where relevant. New classification has been applied to some data sets, and these will be subject to further review and checks.

Items monitored have been updated to take account of review of Delivery Plan deliverables that are actionable for 2024/25 financial year.

### Conservation

Connecting the Coast Scheme is underway and there are preparations for the baseline monitoring of areas as well as compliance grant monitoring.

In terms of commons a successful grant application was made to the Heritage Lottery Nature Networks Fund. On the Common land the aims will be specific boundary fencing, habitat restoration and the creating of fire breaks. The first fencing project had been completed in Gernos Fawr, the Cwmcwryn fencing project is due to commence in July. Work on the fire breaks will commence when the cutting season opens in the Autumn.

Ash dieback work programme is ongoing with surveys due to take place July and August when trees are in full leaf – all survey and works ongoing in line with the Authority's approach. Identified felling works will take place from October onwards.

### Climate

A consultant has been commissioned to complete a PV feasibility report which has now been completed for PV canopies at Llanion HQ and Oriol y Parc car parks. Both projects feasible and progress to continue at both sites, Llanion HQ to be prioritised. Details of structural canopies now being designed.

Carbon Literacy Training from Cynnal Cymru delivered to 14 on 22/03/2024.

The 70 Trees for 70 Years Community Tree Planting project concluded on 7 April with Pencaer Community holding a tree give-away for residents and 3 St Brides Apple trees were planted at St Nicholas Village Hall. An impact case study has been included in the report for this project.

The SLSP sustainable transport study is in amber as internal meeting had to be postponed, however internal meeting has now been held on 24 June, with Members workshop scheduled for 10 July.

Although take up of hiring of bikes via Oriol Y Park E-Bike scheme has been slow they are starting to see a small number of people hiring the bike, with positive feedback from those which do.

Further work on Climate Change Risk Assessment and Resilience Plan/ Report for Natural Heritage in PCNPA has been impacted by it being field season and officers being out on site. This work is likely to be progressed later in the year and a draft brief for the Coast Path risk assessment was completed in June.

### Connection

Across April and May there have been 62 Beach Wheelchair and Mobility Equipment bookings a 10.7% increase on 2023/24. This includes booking for use of them for

school sports days. In April a showcase day was held at Whitesands showcasing adaptive sports and equipment in Pembrokeshire with support of open to all project.

In terms of Traeth Mawr Access Improvement Work drainage options are complete and toilet block design and specification agreed. Architect preparing planning drawings for submission early July (for September planning committee).

Pathways, Roots to Recovery and First 1000 days projects are continuing to provide supported opportunities for people to engage with outdoors and nature, with range of activities delivered across May.

Photography shoots were scheduled at all three visitor attractions during May half term as part of filming for new promotional films for each attraction. Models were sourced for use in filming and photography to showcase diversity and accessibility, and footage and images will be available from June onwards for use in wider Authority marketing and promotion.

Development of Get Outdoor Scheme is in amber as still awaiting appointment of a north get outdoors coordinator. The get outdoors coordinator for the south of the county did start in May. Their first objectives are to meet the current walkers and get to understand equipment.

Development of annual participant survey to target regular participants in our volunteering, projects etc. is in Amber but it is expected that the survey will be developed over the summer to trial in the Autumn.

Team members continue to seek opportunities to explore creation of indoor volunteering hub for alternative for poor weather as part of review and development of Authority buildings although as yet no opportunity has arisen.

The Carew Castle Access Project is in Amber and is still in the initial planning stage. Once plans are finalised they will be submitted for relevant consents.

### Communities

Work relating to regenerative tourism and what it means for the Authority and its activities is underway. The Head of Regenerative Tourism is exploring the possibility of Local Places for Nature Grants to fund biodiversity action plans for the centres. Review of interpretive aims at centres will be informed by wider discussions on possible HLF bid.

In terms of Events and Activities programme, gross income taken on events in May was up by 82% for income taken on events in May the previous year. Feedback has been overwhelmingly positive with the knowledge of PCNPA guides on the events being highlights for many. There was also a fully Welsh language ranger led walk in the Preseli's supported by a Welsh speaking volunteer.

Oriel y Parc saw a 19.4% fall in visitors and Carew saw a 24.8% fall in visitors for first two months compared to 2023/24, however the gallery at Oriel y Parc saw a

39.9% increase in visitors. Wider visitor patterns for the centres will become clearer as we enter the main tourism season.

In terms of recreation management a pre-season meeting was held to examine key issues ahead of the 2024 summer season. Common themes were discussed including water safety, jet-skis, recreational pressures, litter, wild fire risks, wild camping, camper vans 'overnighting', 'pop-up' events, etc. A range of associated meetings have subsequently been held with relevant partners (PCC, NT, PCF, etc) to agree joint actions to address localised concerns/issues which will be fed back to PCNPA staff via the relevant 365 channel and Internal Recreation Group meetings.

National Park Authority agreed in May to public consultation to Article 4 Direction to Control 28 day sites (Park wide), consultation commenced by end of May and will run until 20 September.

The Youth Rangers session in April was at St. Brides Orchard and included work on footpath maintenance together with the group undertaking an access audit, which is to be made available to a wider group in PCNPA looking at St Brides.

Member agreed the National Park Management Plan for consultation at 19<sup>th</sup> June NPA.

Explanation of RAG Status (Due to be reviewed)

RAG	What it means
Red	<p>Close monitoring and/or significant action required.</p> <p>This would normally be triggered by any combination of the following:</p> <ul style="list-style-type: none"> <li>● <b>Measures:</b> Not meeting the target or set to miss the target by a significant amount.</li> <li>● <b>Projects/ Project Development:</b> <ul style="list-style-type: none"> <li>○ Significant issues with the project e.g. project hasn't started within expected timescales, delays against critical milestones, failure to achieve project outcomes, significant challenges to operational delivery and issues with budget profiling. Action progress should be noted as Behind.</li> <li>○ If project is on hold/ no aspect of the project can be delivered and risk project associated with has increased because of inaction. Action progress should be noted as On Hold.</li> <li>○ If project is on track but there are future funding concerns. Action progress should be noted as On Track, however an explanation of Red rating regarding funding concerns should be included in the comments section.</li> </ul> </li> <li>● <b>Ways of Working:</b> <ul style="list-style-type: none"> <li>○ Significant delays with progressing ways of working activities. Critical activities, milestones and outcomes not being achieved. Lack of progress raises compliance concerns. Action progress should be noted as Behind.</li> <li>○ If activity is on hold and risks have increased because of inaction. Action progress should be noted as On Hold.</li> </ul> </li> </ul>

Amber	<p>Light touch monitoring required and/or some action should be carried out to prevent movement to Red status or to ensure progress to Green status.</p> <p>This would normally be triggered by any combination of the following:</p> <ul style="list-style-type: none"> <li>• <b>Measures:</b> Performance is currently not meeting the target or set to miss the target by a narrow margin.</li> <li>• <b>Projects/ Project Development:</b> <ul style="list-style-type: none"> <li>○ Minor or initial concerns around project performance and delivery e.g. some slippage in terms of timescales, initial concerns around progress towards project milestones, outcomes, operational delivery and budget profiling. Action progress should be noted as Behind.</li> <li>○ For actions previously in red, where measures have been put in place to address any previous major concerns and are being acted upon. Action progress should be noted as Behind.</li> <li>○ If project is on hold/ no aspect of the project can be delivered but there are limited risks because of inaction. Action progress should be noted as On Hold.</li> <li>○ If project is on track but there are some future funding concerns. Action progress should be noted as On Track, however an explanation of Amber rating regarding funding concerns should be included in the comments section.</li> </ul> </li> <li>• <b>Ways of Working:</b> <ul style="list-style-type: none"> <li>○ Minor delays with progressing ways of working activities. Some activities, milestones and outcomes not being achieved. Action progress should be noted as Behind.</li> <li>○ For actions previously in red, where measures have been put in place to address any previous major concerns and are being acted upon. Action progress should be noted as Behind.</li> <li>○ If activity is on hold but there are limited risks because of inaction. Action progress should be noted as On Hold.</li> </ul> </li> </ul>
Green	<p>No action required.</p> <p>This would normally be triggered by any combination of the following:</p> <ul style="list-style-type: none"> <li>• <b>Measures:</b> Performance is currently meeting the target.</li> <li>• <b>Projects/ Project Development:</b> Everything is functioning as expected, project performance is as planned with the project meeting milestones and outcomes. Action progress should be noted as On Track. If project milestones have been met ahead of schedule then action progress should be noted as Ahead.</li> <li>• <b>Ways of Working:</b> Progress is being made against areas for action within reasonable timescales. Milestones and Outcomes are being achieved. Action progress should be noted as On Track.</li> </ul>
<p><b>Performance for some Measures are based on across year benchmarking and trend considerations, performance columns on previous year performance should be used to assess performance in these areas.</b></p>	

**RECOMMENDATION:**

**Members are requested to RECEIVE and COMMENT on the Performance Report.**

*(For further information contact Mair Thomas, Performance and Compliance Officer)*

## Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

### Well-being Objectives: Performance Report – Progress against Priority Indicators/ Projects/ Work Programmes (April – May 2024/25)

- Please note that that this report does not include data provided quarterly and provides only monthly updates for April to May 2024/25. Numeric data provided quarterly will be made available at the next Audit and Corporate Services Committee.
- Please note additional supplementary performance data is captured on an annual basis.
- Partnership activities contributing to Objectives are captured through Partnership Framework Monitoring.

#### Well-being Objective Conservation

##### 1. Increase in extent of effective protection and management for nature recovery happening in the Park area (focused on Authority intervention and management regimes). (S6)

DP Ref	Priority Project/ Work Programme 2024/25	RAG Previous Period: April 2024/25	RAG Current Period: May 2024/25	Trend	Progress Commentary	Positive Land Carbon Outcome Expected
NR1	Coastal Management Scheme: SLSP – Wild Coast, Wild Park Nature Recovery Project	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track Connecting the Coast Scheme is underway and there are preparations for the baseline monitoring of areas as well as compliance grant monitoring. The Oyster project is progressing well, and many larvae have been created. These are now being settled and grown on the cultch. Still looking for suitable coast path projects to demonstrate climate resilience.	Yes
NR1	Peatland Action Programme	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track Pony grazing introduced to Mynydd Crwn common. Ground conditions still too wet for	Yes

## Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

DP Ref	Priority Project/ Work Programme 2024/25	RAG Previous Period: April 2024/25	RAG Current Period: May 2024/25	Trend	Progress Commentary	Positive Land Carbon Outcome Expected
					new fencing works to be undertaken. Fencing repairs done at March Pres following damage from falling trees, so site now secure for grazing.	
NR1	Stitch in Time (Nature Networks Fund Project) - Delivery of Invasive Species Work programme	Green	Green	→	<p><b>Progress Status:</b> In Progress/ On Track</p> <p>94 hours contributed by Volunteers in May. Volunteering sessions included Kingsmill Himalayan Balsalm Control Session with FOTNP, Princess Gater corporate volunteers in Waterwynch catchment, National Trust and PCNPA volunteers in St David's site. Presentation at Haverfordwest Rugby Club with 29 attendees with Rivers Trust - launching their project and presented an overview of the Stitch in time project and best practice methods for dealing with the target INNS and to recruit volunteers for work parties during the growing season across catchments. Surveyed and liaised with landowners and contractor for Waterwynch catchment. Surveyed and controlled balsam Rhosfarced fawr sites, Brynberian catchment. Prepared bog mats for use at St David's and Poppit balsam sites due to waterlogging/ deep bog. These will assist contractors and volunteers accessing sites. Introduced Conservation Team Leader to the St David's balsam site and the challenges with bog and Hemlock. Contractors begin cutting at St Davids, Castlemartin corse and Blaenffos</p>	



## Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

DP Ref	Priority Project/ Work Programme 2024/25	RAG Previous Period: April 2024/25	RAG Current Period: May 2024/25	Trend	Progress Commentary	Positive Land Carbon Outcome Expected
					sites. Worked with West Area Ranger on St Davids sites and Llanrhian/Porthgain sites.	
NR1	Traditional Boundary Scheme	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track Work to carry out the protective fencing on a number of sites is ongoing with claims for the grant expected to be made in June.	Yes
NR1	Commons Resilience	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track A Successful Grant application was granted by the Heritage Lottery for the Nature Networks Fund Project. On the Common land the aims will be Specific Boundary fencing, Habitat restoration and the Creating of Fire Breaks. The first fencing Project had been completed in Gernos Fawr, the Cwmcerwyn Fencing Project is due to Commence in July. Work on the fire breaks will commence when the cutting season opens in the Autumn.	
DP Ref	Internal Development Priority Activity 2024/25	RAG Previous Period: April 2024/25	RAG Current Period: May 2024/25	Trend	Progress Commentary	
NR2	Identification of Nature Recovery indicators for the future to help measure impact and target interventions	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track Option are being explored, and further detailed work will take place over the coming year.	
NR1	Review of Connecting the Coast pilot and refresh and rebrand of the Conserving the Park Scheme with the	Green	Green	→	<b>Progress Status:</b> Not Started/ On Track This will not start until the next quarter.	

## Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

DP Ref	Priority Project/ Work Programme 2024/25	RAG Previous Period: April 2024/25	RAG Current Period: May 2024/25	Trend	Progress Commentary	Positive Land Carbon Outcome Expected
	aim of increasing the reach of the Scheme					

### 2. Evidence of embedding nature recovery in how we operate with focus on access and heritage (S6)

DP Ref	Priority Project/ Work Programme 2024/25	RAG Previous Period: April 2024/25	RAG Current Period: May 2024/25	Trend	Progress Commentary
NR2	Delivery of work programme to manage ash die back on our estate.	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track Ash dieback work programme is ongoing with surveys due to take place July and August when trees are in full leaf – all survey and works ongoing in line with the Authority’s approach. Identified felling works will take place from October onwards.
DP Ref	Internal Development Priority Activity 2024/25	RAG Previous Period: April 2024/25	RAG Current Period: May 2024/25	Trend	Progress Commentary
NR1	Creation of Conservation Management Plans for own sites to be exemplars for nature recovery	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track Options are being explored.
NR3	Embedding approaches to manage Coast Path/ IROW for Nature Recovery.	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track Work is ongoing and will be explored further in 2024/25.
NR3	Enhancing nature recovery opportunities aligned to community archaeology/ heritage interventions.	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track During April, scrub management was carried out on a scheduled monument. This work will help benefit flora regeneration on the site. No activity to report in May.

## Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

### 3. Evidence of supporting a wide range of people to participate in taking action for nature (S6)

- This data is provided quarterly and will be provided at next Audit and Corporate Services Committee.

### Well-being Objective Climate

### 4. Evidence of activities supporting decrease in emissions from Authority sources (or removals).

DP Ref	Reduction activities across Net Zero reporting areas	RAG Previous Period: April 2024/25	RAG Current Period: May 2024/25	Trend	Progress Commentary	2022/23 Emissions KgCO2e
D5	Buildings (Energy / Water Use) (including implementation of building feasibility studies recommendations on reducing emissions)	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track Implementation of WGES energy study of PCNPA buildings - Further to prioritisation of actions in the report it was agreed by Leadership team. Priority 1 was to install PV canopies at Llanion HQ and Oriel Y Parc car parks along with some additional PV feasibility work at our other sites. A consultant has been commissioned to complete a PV feasibility report which has now been completed (both projects feasible and progress to continue at both sites, Llanion HQ to be prioritised). Details of structural canopies now being designed.	108,575
D5	Fleet and Equipment (including development and implementation of	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track	107,966

## Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

DP Ref	Reduction activities across Net Zero reporting areas	RAG Previous Period: April 2024/25	RAG Current Period: May 2024/25	Trend	Progress Commentary	2022/23 Emissions KgCO2e
	Decarbonisation Plan for Fleet)				Preliminary 2024/25 Fleet Decarbonisation intervention with quantified emission reduction outcomes modelled, developed and presented in Fleet meeting. Facilitated by data improvements. Work to explore further underway by Fleet Administrator and Decarbonisation Officer. Telemetry for fleet is being investigated to increase data precision and influence behaviour change.	
D5	Business Travel	Green	Green	→	<b>Progress Status:</b> Not Started/ On Hold Not started yet.	15,267
D5	Commuting/ Homeworking	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track Authority has in place a Home and Hybrid Working Policy, supporting home working where appropriate and supporting reductions in commuting related emissions. Annual commuting and home working survey launched 03/06/24. Has been improved to collect more granular data, and will feed into an improved Home Working model to increase precision of WG Net Zero reporting.	C: 105,571 HW: 29,497 (Approx Totals)
D5	Supply Chain (including deep dive into procurement and implementation of recommendations )	Amber	Green	↑	<b>Progress Status:</b> Not Started/ On Hold Unilateral deep-dive planned and staged, requires export of detailed expenditure data. Kickoff meeting scheduled 05/06/24. Future availability	932,506 (Spend based)

## Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

DP Ref	Reduction activities across Net Zero reporting areas	RAG Previous Period: April 2024/25	RAG Current Period: May 2024/25	Trend	Progress Commentary	2022/23 Emissions KgCO2e
					of WRAP for consultancy work will complement internal review. Work is being undertaken on development of Socially Responsible Procurement Strategy.	
D5	Waste (Including improved recording and implementation of circular economy principles where feasible)	Green	Green	→	<b>Progress Status:</b> In Progress/ Behind Tier 2 recording pilot at Llanion successful, facilities team will integrate process eg in onboarding. To be piloted at other sites 2024/25 for commencement for 2025/26 reporting year. Meeting held with Bannau to discuss their method for Tier 2 reporting. Re-use/recycling strategy for room move surplus/waste staged.	Currently captured via supply chain
D5 / NR1	Land Use - Emissions/ Removals (Including implementation of sequestration for nation project and management of land acquired for carbon storage/ nature recovery)	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track Work is ongoing at Community Woodland Site (Pen Parcau).	Removals: -1,288,473 Emissions: 4,210
D5/ SD21	Carbon Literacy Training/ Behaviour Change – Staff and Members	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track Training from Cynnal Cymru delivered to 14 on 22/03/2024. 12 eligible for accreditation as attended both sessions. 7 have submitted evidence forms to facilitate accreditation as of 23/05/24 and awaiting issue. 5 yet to submit evidence forms. Awaiting Welsh	

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DP Ref	Reduction activities across Net Zero reporting areas	RAG Previous Period: April 2024/25	RAG Current Period: May 2024/25	Trend	Progress Commentary	2022/23 Emissions KgCO2e
					Language forms from accreditation provider.	
<b>Overall impact will be monitored via annual carbon emissions submitted as part of Welsh Government Net Zero Reporting.</b>						

### 5. Evidence of supporting the Park on its pathway to becoming carbon neutral. Evidence of engaging with wider public to support behaviour change and understanding of climate change/ decarbonisation.

DP Ref	Indicator	Previous Year ytd: May 2023/24	Current Year ytd: May 2024/25	Trend	Trend Comment
D6	# EV charging sessions at PCNPA charging points [Legacy Impact - Project Specific Indicator]	1,705	1,703	➔	Similar # charging events across the two years for this time period. Across 17 PCNPA charging sites. Average charging time ytd 1:51:15.

DP Ref	Priority Project/ Work Programme 2024/25	RAG Previous Period: April 2024/25	RAG Current Period: May 2024/25	Trend	Progress Commentary	Positive Nature Recovery Outcome Expected
D6	Greening Agriculture – Working with dairy farmers to reduce carbon emissions (offsetting/ reduction measures)	Green	Green	➔	<b>Progress Status:</b> In Progress/ On Track. <a href="#">Update</a> provided to Grants Committee in May on status of approved applications. Link to You Tube video created by <a href="#">Sisters in Wellies – BRAND NEW ENVIRONMENTAL INVESTMENT ON A DAIRY FARM!! SO-LAR, SO</a>	Yes

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DP Ref	Priority Project/ Work Programme 2024/25	RAG Previous Period: April 2024/25	RAG Current Period: May 2024/25	Trend	Progress Commentary	Positive Nature Recovery Outcome Expected
					<a href="https://www.youtube.com">GOOD!! (youtube.com)</a> that was created highlighting the installation of one of the funded Solar Systems through the project.	
D6 / EIL13	Community Tree Planting Scheme	Green	Green	→	<b>Progress Status:</b> Complete/ On Track On 7 April Pencaer Community held a tree give-away for residents: 22 Rowan, 22 Guelder Rose, 22 Crab Apple, 4 Beech tree whips were given to residents to plant at home and 3 St Brides Apple trees were planted at St Nicholas Village Hall. The event concluded the 70 Trees for 70 Years project.	Yes
D6/RT16	SLSP Sustainable Transport Study	Green	Amber	↓	<b>Progress Status:</b> In Progress/ Behind Internal meeting to progress is postponed to 24th June.	
D6	OYP E-Bike Scheme Pilot Implementation	Amber	Green	↑	<b>Progress Status:</b> In Progress/ On Track Stripe payment issue resolved, hire available after a short pause. Customer take up slow but we are seeing a small number of people hiring the bikes, weather is a big factor. Great feedback being received by those who do (Customer Google review - A wonderful experience on and off the bikes, staff fantastic and helpful. Bikes top	

**Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes**

DP Ref	Priority Project/ Work Programme 2024/25	RAG Previous Period: April 2024/25	RAG Current Period: May 2024/25	Trend	Progress Commentary	Positive Nature Recovery Outcome Expected
					<p>quality, highly recommend). Weekly maintenance support from local bike shop now in place. Further ways to promote the e-bikes being discussed with Comms Team - article in West Wales Life &amp; Style magazine May/June issue, inclusion in Mothergoose promotional video for the Visitor Centre in place. 'Hire Me' bike wrapping and leaflets to promote possible routes to be worked on. Feedback received about customers being able to adjust seat-post to be acted upon. Head of Regenerative Tourism meeting with Bluestone to gain tips and investigate possible partnership opportunity.</p>	
D6 / NR1	Dark Skies Pembrokeshire Project	Green	Green	→	<p><b>Progress Status:</b> In Progress/ On Track.                      Location maps and tender documents have been drafted for the Llanion retrofit. Lighting design for the new installation at Cilrhedyn has been confirmed and tender documents are being drafted. Site plans are being developed for Oriel Y Parc with a site survey planned.</p>	Yes



### Connection – PNCPA Impact Case Study

#### Tree Planting Project to Commemorate the 70<sup>th</sup> Anniversary of the Pembrokeshire Coast National Park

##### What issue was addressed:

This project was the brainchild of the late Cllr Reg Owens, a longstanding and respected Member of the National Park Authority, which aimed to plant 70 trees in each National Park community to commemorate the 70th anniversary of the Pembrokeshire Coast National Park

##### What was achieved:

More than 1,500 trees have been planted in community spaces and gardens around the National Park. Including

- Planting apple, guelder rose and rowan trees on a roadside area in Moylegrove.
- Planting a variety of fruit trees to create an orchard area at Llawhaden Community Sports Field.
- Planting some fruit and berry trees in Walwyn's Castle Churchyard.
- Planting 30 trees along the playing field boundary of Maenclochog School and a variety of trees within open spaces in Maenclochog village.
- Planting a new hedge and apple tree in Trefin play area.
- Planting a hedgebank adjacent to the common on Sutton Mountain.
- Rejuvenation of a hedgebank at Nevern Village Hall.
- Planting a selection of trees including crab apples and eating apples in Hayscastle Chapel Field.
- Planting projects in Kilgetty Community Garden, around Manorbier Youth Hostel, Saundersfoot Sports Ground and Angle play area where a mixture of native trees were planted to create hedgerows and copses in community spaces.
- The communities of Amroth, Martletwy, Uzmaston and Boulston and Carew distributed commemorative trees to members of the community to take away and plant themselves.
- Pupils at Ysgol Bro Preseli in Crymych planted trees in their school garden.
- A special tree planting day for the communities of Nolton and Roch took place in February and saw a hearty band of local volunteers come out to help plant 70 mixed hedgerow whips in the gaps around Victoria Hall playing field.

## Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

- On the Pencaer peninsula, a community planting and giveaway event was held at St Nicholas Village Hall in April. After planting three apple trees on the bank behind the hall, locals were able to choose from four species of tree to take home with them. The event was rounded off by tea, cake and some wonderful discussions about all things related to trees and the National Park.

**Those involved:** Rangers Team working in partnership with community, town and city council's across the Park.

**Timescale:** April 2023 – April 2024.

**Feedback/ Longer Term Impact:** The tree planting initiative has transformed various communal spaces, from sports grounds to play areas, community gardens, and even churchyards, enriching the fabric of our communities. Additionally, residents were gifted native species, including young apple trees propagated from the Authority's historic orchard at St. Brides, which will help to secure the future of the unusual heritage apple varieties growing there.

More than 1,500 trees planted in community spaces and gardens around the National Park. As these 1,500 trees take root, it is hoped that they will stand not only as testament to the legacy of Cllr Owens, but will contribute to the natural splendour of the National Park landscape next 70 years and beyond. These trees will also play a part in supporting carbon removals in the Park.

### 6. Evidence of supporting the Park and Authority's Assets to be more resilient to the impacts of climate change

DP Ref	Priority Project/ Work Programme 2024/25	RAG Previous Period: April 2024/25	RAG Current Period: May 2024/25	Trend	Progress Commentary
AC8	Climate Change Risk Assessment and Resilience Plan/ Report for Natural Heritage in PCNPA (SLSP)	Amber	Amber	→	<b>Progress Status:</b> Not started/ Behind Not started due to field season.
AC8	Practical work and adapting of approaches for PROW to build resilience including realignment activities.	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track Work to create the new footpath route of the Marloes Mire path diversion are complete and the new path has been signposted all that remains is for the legal order confirmation to be programmed. More work has been completed on signpost and

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					furniture replacement and vegetation cutting has started in places. Pre-season drainage runs have been taking place on the coast path.
Ref	Internal Development Priority Activity 2024/25	RAG Previous Period: April 2024/25	RAG Current Period: May 2024/25	Trend	Progress Commentary
AC9	Identifying opportunities when reviewing assets for future proofing (including leaseholders / concession providers).	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track Inception meeting held with Land Studio and National Park team to scope out the car park projects and agree timeline and delivery. Next meeting scheduled for June. This project includes looking at future proofing sites.

### Well-being Objective Connection

**7. Evidence of helping address where possible the barriers that can impact on people from diverse backgrounds or facing socio-economic disadvantage from connecting with nature and heritage opportunities in the Park. Evidence of activities that use National Park to support health and Well-being.**

DP Ref	Indicator	Previous Year Ytd: May 2023/24	Current Year Ytd: May 2024/25	Trend	Trend Comment
HWA10	# Beach Wheelchair/ Mobility Equipment Bookings	56	62	↑	10.7% increase on 2023/24. Includes additional bookings for school sports days. In April a showcase day was held at Whitesands showcasing adaptive sports and equipment in Pembrokeshire with support of open to all and a Health and

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					wellbeing showcase was attended in Saundersfoot.
DP Ref	Priority Project/ Work Programme 2024/25	RAG Previous Period: April 2024/25	RAG Current Period: May 2024/25	Trend	Progress Commentary
HWA10	Traeth Mawr Access Improvement Work	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track Drainage options complete. Toilet block design and specification agreed. Architect preparing planning drawings for submission early July (for September planning committee). Queries outstanding on beach wheelchair hut design and ebike charging facility.
HWA10	Pathways Project and project succession planning	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track The Pathways volunteers continued fencing work Kilkiffeth in the Gwaun valley, did work on drainage ditches at Rosemoor, Walwyns Castle and undertook fencing work as part of the Nature Networks 3 (Nature 25) nature recovery project at Pontfaen to enable conservation grazing. The group of volunteers were also able to spend time honing their plant ID skills at Ty Canol Woods.
HWA10	Roots to Recovery project (with Mind Pembrokeshire) and succession planning	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track In May Roots to Recovery project celebrated Mental Health Awareness week with a programme of activities which celebrated movement including a session at Neyland primary school where the group helped build a sensory/memorial garden for the school. Roots to Recovery groups visited Abermawr, walked the Brunel Trail in Neyland and spent time with Ranger as part of World Bee Day and at Tabernacle Community Garden in Pembroke.
HWA10	First 1000 Days Pre School aged children project	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track A programme of 1st 1000 days sessions at

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					Fenton Primary School started in May with 4 parents and children signed up for the first session, joined by a group from Flying Start in Fenton. Also in April, one of the final sessions in the 'parents and children programme' at the Meads in Milford Haven was a trip to Broadhaven, to explore the beach and rockpools and 1st 1000 Days early years event at Scolton Manor attended by 40 children from 5 nurseries from north and mid-Pembs - Casmael, Camrose, Spittal, Fenton Flying Start and Maenclochog. The event was supported by PCNPA Learning and Inclusion, PPC Early Years team and Sports Pembrokeshire.
HWA10	Development of Get Outdoors Scheme	Amber	Amber	→	<b>Progress Status:</b> In Progress/ Behind The get outdoors coordinator for the south of the county started in May. Their first objectives are to meet the current walkers and get to understand equipment. A stakeholders event was held for volunteers but poorly attended with only 5 attending. Narberth walking group celebrated their 100th walk. Still a north post down for get outdoors coordinator
HWA10	PCNPA Car Parking Study – inclusive design/access alongside other considerations	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track Inception meeting held with Land Studio and National Park team to scope out the projects and agree timeline and delivery. Next meeting scheduled for June.
HWA10	Stakeholder mapping to inform development of future partnership projects and joint working with community	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track Analysis work underway - to be concluded over the summer/early autumn period.

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DP Ref	Internal Development Priority Activity 2024/25	RAG Previous Period: April 2024/25	RAG Current Period: May 2024/25	Trend	Progress Commentary
	support/link groups (focused on underrepresented groups/ those who face additional barriers)				
CM27	Development of a bank of photography and videography assets to showcase a Park for all	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track Photography shoots were scheduled at all three visitor attractions during May half term as part of filming for new promotional films for each attraction. Models were sourced for use in filming and photography to showcase diversity and accessibility, and footage and images will be available from June onwards for use in wider Authority marketing and promotion.
EIL13	Development of annual participant survey to target regular participants in our volunteering, projects etc.	Amber	Amber	→	<b>Progress Status:</b> In Progress/ On Hold A survey will be developed over the summer to trial in autumn 2024
EIL13	Review and identify new volunteering opportunities linked to Regenerative Tourism, Health, Well-being and Access, Nature Recovery, Decarbonisation and Adapting to Climate Change.	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track Attempts to promote opportunities at Oriol y Parc, linked to storytelling, visitor welcome and art workshops. No take up so far. Will work with new go outdoors officers to develop additional health and wellbeing roles. New volunteers involved in wildlife monitoring for nature recovery. Options for more volunteer involvement at St Brides being discussed.
HWA11	Review our health and well-being offer to identify future role of the Authority in response to all-Wales framework for social prescribing.	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track PCNPA current offer under the social prescribing framework reviewed. Meeting set up with Hywel Dda Health rehab department to explore a step up down green health program. Meeting set up with diabetes UK to explore referrals to walking groups.

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EIL13	Develop a volunteering hub with an indoor workshop and meeting space for volunteers to support a wider variety of volunteering opportunities and alternatives for poor weather days.	Amber	Amber	→	<b>Progress Status:</b> Not Started/ On Hold Team members continue to seek opportunities to create this facility as part of review and development of Authority buildings although as yet no opportunity has arisen.
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### 8. Evidence of supporting people of all ages to develop an understanding of the National Park

DP Ref	Priority Project/ Work Programme 2024/25	RAG Previous Period: April 2024/25	RAG Current Period: May 2024/25	Trend	Progress Commentary
EIL12	SLSP Designated Landscapes Education Project	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track It was agreed to plan for a 'soft launch' of the Tirlun portal, which would take place before the end of the academic year. With a target audience of teachers/educators for the resources, we saw the opportunity to create a short promotional campaign for Tirlun, which we hope, will allow schools to view the resources ahead of the new academic year and incorporate some of what is available into their curriculum/lesson planning. There is more content to be added, including more specific information about each of the Designated Landscapes – this is limited at the moment as we await video footage and other resources. In addition, there will be specific, tailored sets of activities for each Designated Landscape. All of these additional resources are in production now, with a completion date set for the end of the calendar year.

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DP Ref	Internal Development Priority Activity 2024/25	RAG Previous Period: April 2024/25	RAG Current Period: May 2024/25	Trend	Progress Commentary
EIL12	Review of education/ learning offer to realign with our new priorities.	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track This work has commenced organically as the Education team work with and support teams delivering education across the Park and review the activities offered. New education programme will commence in September.
EIL12/ RT15	Review of events offer across all Teams to take account of community and visitor learning opportunities.	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track The Activities & Events Manager has recruited and inducted a new Seasonal Activities & Events Ranger. The ranger will be trailing new income generation ideas over the summer whilst undertaking their duties. This will help to inform plans for next year. The A&E Manager has had conversations with the Ranger Team to discuss attendance at various shows over the Summer. A meeting is due to be scheduled in September of the new Authority Events Group.

### 9. Public Rights of Way network and heritage assets are maintained to enable people to continue to gain access to and enjoy the National Park

DP Ref	Priority Project/ Work Programme 2024/25	RAG Previous Period: April 2024/25	RAG Current Period: May 2024/25	Trend	Progress Commentary
PL19/ EIL13	Safeguarding Ancient Monuments Scheme – monitoring and work programme for Park’s publicly accessible scheduled monuments	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track During May, twelve visits to monuments were completed by the heritage volunteers and three new volunteers received induction to monitor scheduled monuments. In addition, a number of drone surveys were carried out.
PL19	Carew Castle Access Project	Amber	Amber	→	<b>Progress Status:</b> In Progress/ Behind



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DP Ref	Priority Project/ Work Programme 2024/25	RAG Previous Period: April 2024/25	RAG Current Period: May 2024/25	Trend	Progress Commentary
					This project has been delayed and is still in the initial stages of planning. A brief has been written; an architect has been engaged. Detailed plans have been drawn up for the various elements of the project, including a number of phases. We are now waiting for additional high-level photos to be taken by our rope access specialists and a drone to enable amendments to the plans to be made. As soon as the plans are finalised, they will be submitted for the relevant consents.
PL19	Complete agreed actions from Internal Audit review of Coast Path.	Green	Green	→	Plan is being developed to scope actions to complete the recommendations.
<b>Please note additional data is captured on an annual basis for Safeguarding Monument Scheme.</b>					

### Well-being Objective Communities

#### 10. Evidence of supporting visitors to make a positive contribution to local communities

DP Ref	Internal Development Priority Activity 2024/25	RAG Previous Period: April 2024/25	RAG Current Period: May 2024/25	Trend	Progress Commentary
RT14	Create key statement and set of principles on Regenerative Tourism to guide PCNPA's initial work in this area. Review how we measure success and develop revised set of indicators.	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track Comments from the March RT Team meeting have been added to the draft strategy and shared with the RT Team Managers. Some of the suggestions and comments from the teams have been implemented with immediate effect (e.g. not automatically printing receipts at OyP). The strategy now needs to be refined and a final

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DP Ref	Internal Development Priority Activity 2024/25	RAG Previous Period: April 2024/25	RAG Current Period: May 2024/25	Trend	Progress Commentary
					draft created with the help of the Performance and Compliance Officer. It is planned to bring the strategy to the Staff Meeting in November for further consultation.
RT15	Development and implement action plans for each centre to support delivery of regenerative tourism - Biodiversity / Nature Recovery Action Plan, Decarbonisation Plan, Inclusion/ Accessibility Plan, Community/ Cultural Engagement Plan (phased approach, with identification of where additional resource is needed to deliver plans).	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track The Head of RT is exploring the possibility of Local Places for Nature Grants to fund biodiversity action plans for the centres. The Transport study may inform decarbonisation plans.
RT15	Review PCNPA Activities and Events programmes, creating an agreed approach to events programming following PCNPA Regenerative Tourism principles	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track 9 out of 11 events went ahead in May. One was cancelled due to poor weather and the other due to no bookings taken. All other events were sold out or almost fully booked. Gross income taken on events in May was up by 82% for income taken on events in May the previous year. Feedback has been overwhelmingly positive with the knowledge of PCNPA guides on the events being highlights for many. There was also a fully Welsh language ranger led walk in the Preseli's supported by a Welsh speaking volunteer.
RT15	Develop or review key interpretive aims for each centre in line with PCNPA Regenerative Tourism principles. Including developments linked to Oriel y Parc Master Plan.	Amber	Amber	→	<b>Progress Status:</b> Not Started/ On Hold Discussions are ongoing regarding a possible HLF bid (including proposals for OyP, CH and Carew) - the outcome of this will inform this measure.

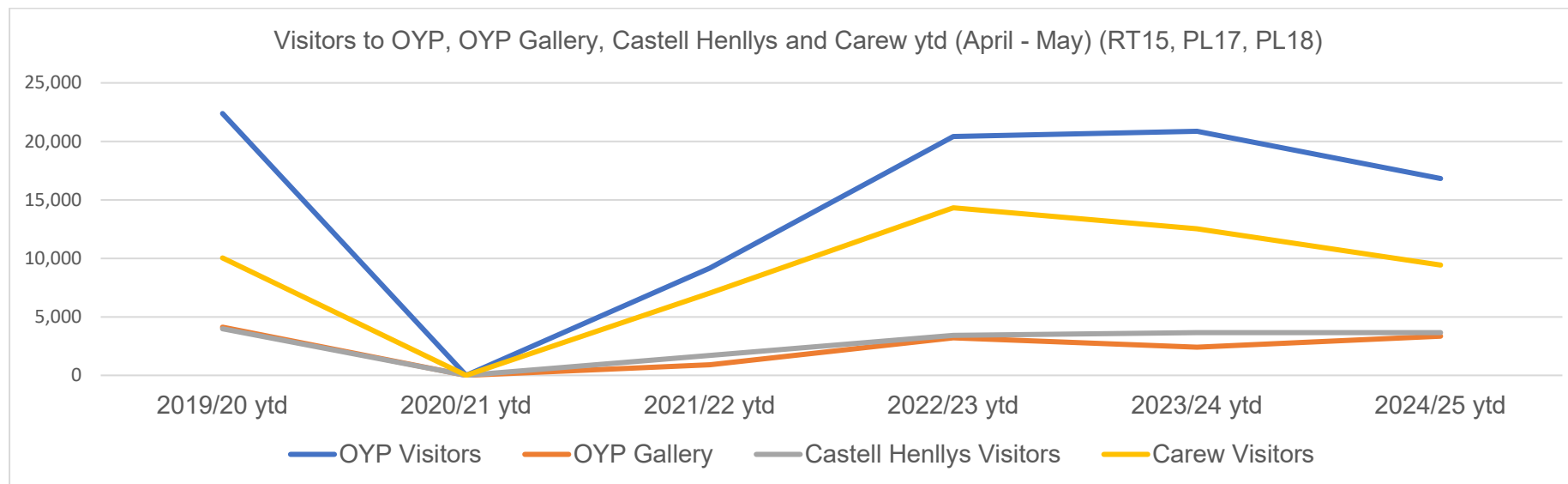
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DP Ref	Internal Development Priority Activity 2024/25	RAG Previous Period: April 2024/25	RAG Current Period: May 2024/25	Trend	Progress Commentary
RT16	Internal Recreation Management Group: Development of vision/ framework that will provide overview of stakeholders, their role, who to contact for assistance or sign post people to.	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track The Internal Recreation Group is currently contributing to a range of pre-season multi-agency meetings (many led by other organisations) to ensure that we can meet our statutory duties to conserve and enhance the NP whilst supporting opportunities for enjoyment and understanding of the Park's special qualities. In particular, we are working closely with PCF to review the outcomes to be delivered through PCNPA's support to PCF during the 2024/25 financial year which we hope to present in more detail at a future Operational Review Committee meeting.
RT16	Internal Recreation Management Group: Pre and post season internal review meeting. The pre meeting (February) will look at any issues in advance of the season and assess against any leavers we can use within the framework. The post season meeting (October) will identify if any follow up action, change in approach, community engagement or additional partnership working is needed. Support reactive issues via the Internal Recreation Group Microsoft 365 Team.	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track A pre-season meeting was held to examine key issues ahead of the 2024 summer season. Common themes were discussed including water safety, jet-skis, recreational pressures, litter, wild fire risks, wild camping, camper vans 'overnighting', 'pop-up' events, etc. A range of associated meetings have subsequently been held with relevant partners (PCC, NT, PCF, etc) to agree joint actions to address localised concerns/issues which will be fed back to PCNPA staff via the relevant 365 channel and Internal Recreation Group meetings.
RT16	Camping and Caravanning - Public Consultation and report to NPA on Article 4 Direction to Control 28 day	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track

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DP Ref	Internal Development Priority Activity 2024/25	RAG Previous Period: April 2024/25	RAG Current Period: May 2024/25	Trend	Progress Commentary
	sites (Park wide) and collaborative work with WG and other statutory bodies to develop working protocol for Exemption Organisations				NPA agreed to consultation. Consultation commenced by end of May and will run until 20 September.

### 11. Evidence of supporting Welsh language, cultural, recreational and community activities



DP Ref	Internal Development Priority Activity 2024/25	RAG Previous Period: April 2024/25	RAG Current Period: May 2024/25	Trend	Progress Commentary
PL18	Develop and deliver a programme of opportunities supporting people to use Welsh and develop their Welsh	Green	Green	→	<b>Progress Status:</b> In Progress / On Track The visitor centres continue to offer varied opportunities for the promotion and use of the Welsh language, within their daily operations,

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DP Ref	Internal Development Priority Activity 2024/25	RAG Previous Period: April 2024/25	RAG Current Period: May 2024/25	Trend	Progress Commentary
	Language Skills – Centres and Events Programme				events & education programmes. There was a fully Welsh language ranger led walk in the Preseli's supported by a Welsh speaking volunteer as part of the activities and events programme.
PL18	Develop and deliver a programme of opportunities supporting people to use Welsh and develop their Welsh Language Skills – Community and life long learning opportunities and Authority's outreach and inclusion work	Green	Green	→	<b>Progress Status:</b> In Progress / On Track Opportunities for people to engage with the National Park and our services in Welsh are provided in all areas of our engagement and community work including the Rangers and Your Park social media channels but take up varies according to audience and location. Demand for Welsh language services as part of our outreach work is limited but this is a function of the location and audiences we are reaching with this work.
PL19	Delivery of Annual Archaeology Day	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track During May, planning work for the event was ongoing.

### 12. Evidence of working with National Park communities to better understand and support local priorities

DP Ref	Internal Development Priority Activity 2024/25	RAG Previous Period: April 2024/25	RAG Current Period: May 2024/25	Trend	Progress Commentary
EIL13	Delivery of Next Generation and Youth Committee programmes	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track The Youth Rangers session in April was at St. Brides Orchard and included work on footpath maintenance together with the group undertaking an access audit, which is to be made available to a wider group in PCNPA looking at St Brides. The Next Gen Youth Committee met once in May. Two of the groups members attended a youth voice

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DP Ref	Internal Development Priority Activity 2024/25	RAG Previous Period: April 2024/25	RAG Current Period: May 2024/25	Trend	Progress Commentary
					engagement event at Pembroke Town Hall alongside PCNPA Youth and Inclusion Officer with the aim of sharing information about PCNPA Next Gen with other young people attending.
EIL13	Delivery of Volunteer Forum reflecting the diversity of volunteers.	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track Next meeting due in June. Minutes being made available to all on Better Impact and to Members.
NR2	NPMP Development – Engagement activities to define what nature recovery means and what this looks like for the Park	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track Options are being explored.
D6	NPMP Development – Engagement activities with partners including business' with focus on visitor economy sector, 3rd sector and PSB to support decarbonisation of National Park.	Amber	Green	↑	<b>Progress Status:</b> In Progress/ On Track Discussions with Pembrokeshire stakeholders about supply chain decarbonisation, event scheduled for July. Discussions with PCC about alternative transport options and electric bikes - ongoing. SDF grants supporting wider decarbonisation work in the national park.
EIL13	NPMP Development - Explore potential to develop community level National Park plans.	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track The South Ranger gave a presentation to the Pembrokeshire Nature Partnership day on community level Nature Action Plans. The South Ranger had planned to deliver a native species community garden project in Saundersfoot village centre this year funded by Local Places for Nature. Further meetings with the Community Council and a change in their plans for the garden meant that the scheme was no longer viable, so this project will no longer go ahead.
RT16	NPMP Development - Engagement with partners to identify communities which would benefit	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track

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DP Ref	Internal Development Priority Activity 2024/25	RAG Previous Period: April 2024/25	RAG Current Period: May 2024/25	Trend	Progress Commentary
	from regenerative tourism approaches.				A draft NPMP will be ready in June - The Head of Regenerative Tourism will feedback once this draft is available.
EIL13	NPMP Development and - Using National Park Management Plan engagement process to test and further develop our engagement approaches, including new digital tools.	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track Report including consultation proposals going to National Park Authority on 19th June 2024.
EIL13	NPMP Development - Develop winter community engagement tour of communities using information van.	Amber	Amber	→	<b>Progress Status:</b> Not Started/ On Hold Consideration is being made as to whether this work could form part of a new Experiences for All project. External funding would need to support this work so currently we are developing ideas for this. We have paused the Experiences for All Work temporarily until the new Get Outdoors Team are in post due to capacity within the Team.
PL19	NPMP Development - Collaborating with others on Community Archaeology excavations and projects in the Park.	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track During May, the Authority delivered activities and events for the public at the Pembrokeshire History Day hosted by Pembrokeshire County Council at Scolton Manor. This included a handling collection display, sand pit and a Heritage Watch display.
PL17	NPMP Development: Partnership Framework is reviewed, updated and implemented to enable the Authority to achieve its key aims and objectives through partnership.	Green	Green	→	<b>Progress Status:</b> In Progress/ On Track First partnership framework monitoring report to be provided to July NPA. Wider review to be undertaken in support of revised NPMP once approved.