

Report of the Performance and Compliance Officer

Subject: Well-being Objectives Performance Report – Progress against Priority Indicators/ Projects/ Work Programmes for the Period Ending 31 July 2024

Introduction

This performance report sets out the Authority's performance against its four Well-being Objectives (Conservation, Climate, Connection and Communities) set out in our Corporate and Resources Plan 2023/24 – 2026/27. It outlines progress against priority indicators, projects, work programmes and internal development activities linked to activities identified in the Authority's Delivery Plans.

The following report presents the performance to date up to 31st July 2024 and includes quarter 1 statistics for some measures. Please note some statistics are captured annually and these are reported via our Annual Report on Meeting Well-being Objectives.

Please note:

- Partnerships contributing to Objectives are captured through Partnership Framework Monitoring with update report to be provided annually to NPA.
- A separate report has been created for Audit and Corporate Services Review Committee on Assurance Monitoring covering Compliance, Public and Statutory Duties and Corporate Improvement (this includes planning performance).
- An explanation of RAG status has been added to the end of this introduction report. However, this will be subject to further review and updated to reflect changes in the performance report.

Following recommendation from internal Audit, where there has been a change in intra year data reported following review and updates to source data, previously reported figures for the year are placed in [] underneath any updated figures. This will be taken forward for future reports where relevant. New classification has been applied to some data sets, and these will be subject to further review and checks.

Items monitored have been updated to take account of review of Delivery Plan deliverables that are actionable for 2024/25 financial year.

Conservation

Connecting the Coast Scheme is underway and ecological and grant compliance monitoring is on-going and progressing well. In July contractor work across all

Nature Network sites and SLSP sites were underway for the Stich in Time Invasive Species work programme. With 155 hrs contributed by volunteers.

There has been a 29% increase in volunteer and social action hours contributing to Nature Recovery in the Park and surrounding area compared to Q1 2023/24. The conservation team have been able to provide opportunity for volunteers with ecology interests to take part in SSSI woodland monitoring at Ty Canol Woods.

There were no pollinator/ habitats improvement work programme tasks completed by Countryside Team linked to management of Coast Path and IROW. This compares to 111 in 2023/24. This in part reflects that less Coast Path and IROW cutting jobs were completed in Q1 2024/25 compared to Q1 2023/24.

Climate

Officers have worked to collate Authority's submission to Welsh Government Net Zero reporting, and the 2023/24 data is included in this report.

Authority saw an increase in buildings emissions compared to 2022/23. However, current activity relating to PV canopies at Llanion HQ and Oriel y Parc should assist with reductions in the future. A consultant was commissioned to complete a PV feasibility report which has now been completed for PV canopies at Llanion HQ and Oriel y Parc car parks. Both projects feasible and progress to continue at both sites, Llanion HQ to be prioritised. Details of structural canopies now being designed.

Internal development work has commenced on next phase of fleet decarbonisation.

The 70 Trees for 70 Years Community Tree Planting project concluded on 7 April with Pencaer Community holding a tree give-away for residents and 3 St Brides Apple trees were planted at St Nicholas Village Hall. An impact case study has been included in the report for this project.

20 people hired the e-bikes at Oriel y Parc in July. A pattern is emerging that bikes tend to be hired in pairs up to twice per week. 3 bikes available for hire while officers work to resolve issues with Bluetooth connection for 2 of them.

In terms of the Dark Skies Pembrokeshire Project a contractor has been appointed for the Llanion retrofit project with an anticipated start date of mid-September. A specification is being drawn up for retrofit works to Cilrhedyn.

The Climate Change Risk Assessment and Resilience Plan/ Report for Natural Heritage in PCNP is behind with draft brief being developed in July. In terms of future proofing for climate adaptation when reviewing our assets, the car park study is considering aspects of this, and wider work will form part of new estate/ asset management strategy.

Connection

We have revised our volunteering related measures to now be in hours rather than days in order to reflect recording on new better impact system.

The ending of the West Wales Walking for Well-being Project in 2023/24 has had impact on figures relating to supported walking for 2024/25. However, the 2nd Get outdoors coordinator was appointed in July and alongside the other Co-ordinator will in the interim help with continuation of our provision of supported walking opportunities. Funding opportunities are being explored for wider Get Outdoors project.

Pathways, Roots to Recovery and First 1000 days projects are continuing to provide supported opportunities for people to engage with outdoors and nature. Roots to Recovery programme of activities included opportunities delivered from Narberth, with these sessions attended by group members of Tenby Resource Initiative (TRI), a drop in Centre located in Tenby supported by the charity Hafal. The project team continued to undertake consultation for a new Roots to Recovery project, which if successfully funded would start in the spring of 2025.

New potential volunteering opportunities have been identified, however some of the new opportunities have not been taken up or there are challenges around limited staff capacity to manage volunteers.

Photography commissions have been completed at all three visitor attractions and a new bank of diverse imagery is available for use.

Complaints regarding overgrown condition of Inland paths have increased in comparison to quarter 1 last year. Majority of Coast Path complaints due to overgrowth of verge vegetation due to warm and wet weather conditions.

The Carew Castle Access Project is in Amber, architect consents are ready to be submitted for SAM / SSSI consent.

Communities

Work relating to regenerative tourism and what it means for the Authority and its activities is underway. Additional funding/ resources need to be sourced to progress action plans for each centres to support delivery of regenerative tourism.

In terms of Events and Activities programme, 10 out of 12 events went ahead in July, with income up by 13% for the equivalent period in 2023. A broad range of events including wildlife, landscape, cultural and historical content. For the first time the seasonal ranger has been able to sell a range of PCNPA merchandise demonstrating this as a real option for an additional point of sale. In June VSM North and the Activities & Events Manager attended a summer solstice event at Pentre Ifan, ideas and contacts were shared with the hope to increase Welsh language events in the area.

All centres saw a fall in visitor numbers at the end July ytd compared to 2023/24. Carew saw a 20.1% fall in visitors, Oriol y Parc saw a 17.4% fall in visitors and Castell Henllys saw a 16% fall in visitors.

The Internal Recreation Group has increased to fortnightly meetings over the summer period to address any immediate concerns. Issues at Ceibwr Bay have dominated discussions as we await an NRW bird nesting survey to determine the longer-term approach at this specific location.

National Park Authority agreed in May to public consultation to Article 4 Direction to Control 28 day sites (Park wide), consultation commenced by end of May and will run until 20 September. Engagement events were held online for anyone interested and Town and Community Councils in July.

Consultation materials for National Park Management Plan approved by the Authority on 19th June, and consultation was live in July.

Explanation of RAG Status (Due to be reviewed)

RAG	What it means
Red	<p>Close monitoring and/or significant action required.</p> <p>This would normally be triggered by any combination of the following:</p> <ul style="list-style-type: none"> • Measures: Not meeting the target or set to miss the target by a significant amount. • Projects/ Project Development: <ul style="list-style-type: none"> ○ Significant issues with the project e.g. project hasn't started within expected timescales, delays against critical milestones, failure to achieve project outcomes, significant challenges to operational delivery and issues with budget profiling. Action progress should be noted as Behind. ○ If project is on hold/ no aspect of the project can be delivered and risk project associated with has increased because of inaction. Action progress should be noted as On Hold. ○ If project is on track but there are future funding concerns. Action progress should be noted as On Track, however an explanation of Red rating regarding funding concerns should be included in the comments section. • Ways of Working: <ul style="list-style-type: none"> ○ Significant delays with progressing ways of working activities. Critical activities, milestones and outcomes not being achieved. Lack of progress raises compliance concerns. Action progress should be noted as Behind. ○ If activity is on hold and risks have increased because of inaction. Action progress should be noted as On Hold.
Amber	<p>Light touch monitoring required and/or some action should be carried out to prevent movement to Red status or to ensure progress to Green status.</p> <p>This would normally be triggered by any combination of the following:</p> <ul style="list-style-type: none"> • Measures: Performance is currently not meeting the target or set to miss the target by a narrow margin. • Projects/ Project Development:

	<ul style="list-style-type: none"> ○ Minor or initial concerns around project performance and delivery e.g. some slippage in terms of timescales, initial concerns around progress towards project milestones, outcomes, operational delivery and budget profiling. Action progress should be noted as Behind. ○ For actions previously in red, where measures have been put in place to address any previous major concerns and are being acted upon. Action progress should be noted as Behind. ○ If project is on hold/ no aspect of the project can be delivered but there are limited risks because of inaction. Action progress should be noted as On Hold. ○ If project is on track but there are some future funding concerns. Action progress should be noted as On Track, however an explanation of Amber rating regarding funding concerns should be included in the comments section. <ul style="list-style-type: none"> ● Ways of Working: <ul style="list-style-type: none"> ○ Minor delays with progressing ways of working activities. Some activities, milestones and outcomes not being achieved. Action progress should be noted as Behind. ○ For actions previously in red, where measures have been put in place to address any previous major concerns and are being acted upon. Action progress should be noted as Behind. ○ If activity is on hold but there are limited risks because of inaction. Action progress should be noted as On Hold.
Green	<p>No action required.</p> <p>This would normally be triggered by any combination of the following:</p> <ul style="list-style-type: none"> ● Measures: Performance is currently meeting the target. ● Projects/ Project Development: Everything is functioning as expected, project performance is as planned with the project meeting milestones and outcomes. Action progress should be noted as On Track. If project milestones have been met ahead of schedule then action progress should be noted as Ahead. ● Ways of Working: Progress is being made against areas for action within reasonable timescales. Milestones and Outcomes are being achieved. Action progress should be noted as On Track.
<p>Performance for some Measures are based on across year benchmarking and trend considerations, performance columns on previous year performance should be used to assess performance in these areas.</p>	

RECOMMENDATION:

Members are requested to RECEIVE and COMMENT on the Performance Report.

(For further information contact Mair Thomas, Performance and Compliance Officer)

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

Well-being Objectives: Performance Report – Progress against Priority Indicators/ Projects/ Work Programmes (April – July 2024/25)

- Please note additional supplementary performance data is captured on an annual basis.
- Partnership activities contributing to Objectives are captured through Partnership Framework Monitoring.

Well-being Objective Conservation

1. Increase in extent of effective protection and management for nature recovery happening in the Park area (focused on Authority intervention and management regimes). (S6)

DP Ref	Priority Project/ Work Programme 2024/25	RAG Previous Period: June 2024/25	RAG Current Period: July 2024/25	Trend	Progress Commentary	Positive Land Carbon Outcome Expected
NR1	Coastal Management Scheme: SLSP – Wild Coast, Wild Park Nature Recovery Project	Green	Green	→	Progress Status: In Progress/ On Track Ecological and grant compliance monitoring is on-going and progressing well. Schemes are progressing well and we are recording some great ecological outcomes. We've had school children involved in a number of sites. A reception has been organised at the County Show. The native oyster project continues to progress well with larvae now settling on to the base cultch material. This is a novel set up and the first time this has been achieved the lab.	Yes
NR1	Peatland Action Programme	Green	Green	→	Progress Status: In Progress/ On Track Fencing tender completed; both sites (Felin Wern and Dyffryn Brynberian) waiting for fencing contractors to start work. Volunteers have been pulling Himalayan balsam at	Yes

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

					Dyffryn Brynberian each month this spring and summer.	
NR1	Stitch in Time (Nature Networks Fund Project) - Delivery of Invasive Species Work programme	Green	Green	→	Progress Status: In Progress/ On Track Contractor work across all Nature Network sites and SLSP sites are underway. A total of 155 hours were contributed by volunteers during July over 9 organised events, some events in partnership with the West Wales Rivers Trust adopt a tributary project. WWRT contributed 2 members of staff to work with our lead contractor over the Afon Wern catchment.	
NR1	Traditional Boundary Scheme	Green	Green	→	Progress Status: In Progress/ On Track Work to carry out the protective fencing on a number of sites is ongoing with claims for the Grant expected to be made throughout the Summer.	Yes
NR1	Commons Resilience	Green	Green	→	Progress Status: In Progress/ On Track A Successful Grant application was granted by the Heritage Lottery for the Nature Networks Fund Project. On the Common land the aims will be specific boundary fencing, habitat restoration and the creating of fire breaks. The first fencing project had been completed in Gernos Fawr, the Cwmcerwyn fencing project is due to Commence in July. Work on the fire breaks will commence when the cutting season opens in the autumn.	
Please note additional data on land managed for biodiversity is captured annually and presented in our Annual Report on Meeting Well-being Objectives.						
DP Ref	Internal Development Priority Activity 2024/25	RAG Previous Period: June 2024/25	RAG Current Period: July 2024/25	Trend	Progress Commentary	

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

NR2	Identification of Nature Recovery indicators for the future to help measure impact and target interventions	Green	Green	→	Progress Status: In Progress/ On Track Work is ongoing.
NR1	Review of Connecting the Coast pilot and refresh and rebrand of the Conserving the Park Scheme with the aim of increasing the reach of the Scheme	Green	Green	→	Progress Status: Not Started/ On Track This will not start until the next quarter.

2. Evidence of embedding nature recovery in how we operate with focus on access and heritage (S6)

DP Ref	Indicator	Previous Year ytd: Q1 2023/24	Current Year ytd: Q1 2024/25	Trend	Comment
NR3	Coast Path/ IROW managed for NR: # pollinator/ habitat improvement CSM work programme tasks completed	111	0	↓	This in part reflects that less Coast Path and IROW cutting jobs were completed in Q1 2024/25 compared to Q1 2023/24.

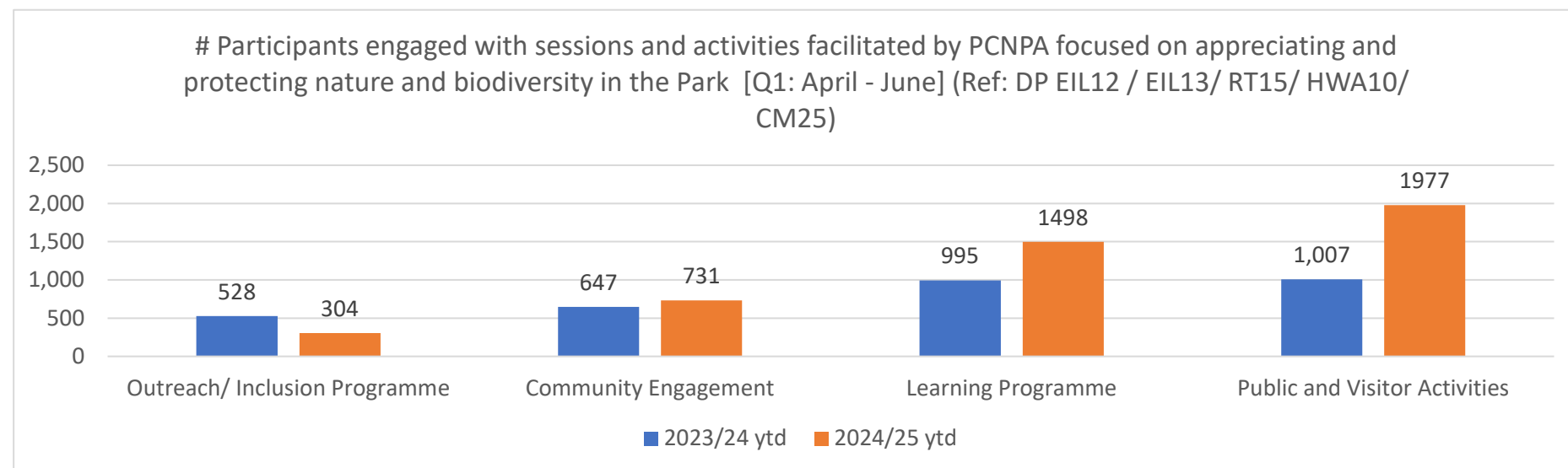
DP Ref	Priority Project/ Work Programme 2024/25	RAG Previous Period: June 2024/25	RAG Current Period: July 2024/25	Trend	Progress Commentary
NR2	Delivery of work programme to manage ash die back on our estate.	Green	Green	→	Progress Status: In Progress/ On Track Ash dieback work programme is ongoing.
DP Ref	Internal Development Priority Activity 2024/25	RAG Previous Period: June 2024/25	RAG Current Period: July 2024/25	Trend	Progress Commentary
NR1	Creation of Conservation Management Plans for own sites to be exemplars for nature recovery	Green	Green	→	Progress Status: In Progress/ On Track Work is ongoing

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

NR3	Embedding approaches to manage Coast Path/ IROW for Nature Recovery.	Green	Green	→	Progress Status: In Progress/ On Track Work is ongoing.
NR3	Enhancing nature recovery opportunities aligned to community archaeology/ heritage interventions.	Green	Green	→	Progress Status: In Progress/ On Track During July, bracken was cut at two scheduled monuments under the supervision of the community archaeologist with the help of volunteers and Authority staff. This work is beneficial for both the historic and natural environment.

3. Evidence of supporting a wide range of people to participate in taking action for nature (S6)

DP Ref	Indicator	Previous Year ytd: Q1 2023/24	Current Year ytd: Q1 2024/25	Trends	Comment
NR3/ EIL13	Volunteer and social action hours contributing to Nature Recovery in the Park and surrounding area	1,408	1,824	↑	29% increase on 2023/24. Amended from days to hours to reflect recording on new better impact system. Includes Ty canal SSSI woodland monitoring.



Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

Well-being Objective Climate

4. Evidence of activities supporting decrease in emissions from Authority sources (or removals).

DP Ref	Reduction activities across Net Zero reporting areas	RAG Previous Period: June 2024/25	RAG Current Period: July 2024/25	Trend	Progress Commentary	Authority Emissions KgCO2e	
						2022/23	2023/24
D5	Buildings (Energy / Water Use) (including implementation of building feasibility studies recommendations on reducing emissions)	Green	Green	→	Progress Status: In Progress/ On Track Implementation of WGES energy study of PCNPA buildings - Further to prioritisation of actions in the report it was agreed by Leadership team. Priority 1 was to install PV canopies at Llanion HQ and Oriel Y Parc car parks along with some additional PV feasibility work at our other sites. A consultant has been commissioned to complete a PV feasibility report which is now been completed (both projects feasible and progress to continue at both sites, Llanion HQ to be prioritised). Details of structural canopies for Llanion are being designed and planning application prepared.	108,575	112,121
D5	Fleet and Equipment (including development and implementation of Decarbonisation Plan for Fleet)	Green	Green	→	Progress Status: In Progress/ On Track Fleet Decarbonisation Phase II intervention delivering ~10% reduction in fleet emissions designed by Fleet Administrator and Decarbonisation Officer - internal consultation commencing 19th August. Targeted for execution within FY2024/25. Rental vehicles also identified for possible interventions in Phase III. Telemetry for fleet is being investigated to increase data precision and	107,966	86,749

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

					influence behaviour change. WGES have indicated only 1 day of consulting resource available - to be targeted at high level strategy development for greatest impact. % Authority Vehicles that are currently low emission: 35.9% [42%]		
D5	Business Travel	Amber	Amber	→	Progress Status: Not Started/ Behind Not started yet. Awaiting strategy development. Emissions from business travel have increased by ~13% in 2023/24 compared to 2022/23, but remain a minor (~1.4%) constituent of overall corporate emissions.	15,267	17,851
D5	Commuting/ Homeworking	Amber	Amber	→	Progress Status: In Progress/ Behind Authority has in place a Home and Hybrid Working Policy, supporting home working where appropriate and supporting reductions in commuting related emissions. Total emissions from commuting and homeworking have increased by 13.6% between 2022/23 and 2023/24. Annual commuting and home working survey indicates a 57% reduction in home working in 2023/24 compared to 2022/23, with the average number of days worked from home per week reduced from 2.09 to 1.33 per FTE. Emissions from commuting have increased by 24.6% in the same period, with emissions from home working reducing by 25.7% but from a much lower baseline. Detailed reporting and analysis of commuting and homeworking and policy options to realise reductions circulated.	C: 105,571 HW: 29,497 (Approx Totals)	C: 131,547 HW: 21,930 (Approx Totals)
D5	Supply Chain (including deep dive into procurement and	Green	Green	→	Progress Status: In Progress/ On Hold Expenditure dataset to facilitate unilateral procurement deep dive supplied by finance	932,506 (Spend based)	936,843 (Spend based)

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

	implementation of recommendations)				and prepared for analysis. Analysis on hold pending direction on use of AI or manual resource for data labelling. Dataset informed 2023/24 Net Zero reporting, with improvements to attribution method to increase accuracy required for 2024/25. Work is being undertaken on development of Socially Responsible Procurement Strategy.		
D5	Waste (Including improved recording and implementation of circular economy principles where feasible)	Green	Green	→	Progress Status: In Progress/ On Track Tier 2 waste recording fully implemented at Llanion and integrated into facilities team workflow. Rollout to other sites will follow operator feedback and conclusion of the summer season. Regularised soft plastics recycling implemented at Llanion, reducing residual waste streams. Re-use/recycling strategy for room move surplus/waste staged and underway. Site Managers engaged to design additional waste reduction interventions. Decarbonisation Officer attended formative Pembrokeshire Supply Chain Alliance meeting to engage with regional stakeholders on sustainability issues including waste reduction.	Currently captured via supply chain	Currently captured via supply chain
D5 / NR1	Land Use - Emissions/ Removals (Including implementation of sequestration for nation project and management of land acquired for carbon storage/ nature recovery)	Green	Green	→	Progress Status: In Progress/ On Track Work is ongoing on previous sites secured (Pen Parcau). Review of asset management policy and estates/ asset management strategy in 2024/25 is expected to consider role of land use for removals.	Removals: -1,288,473 Emissions: 4,210	Removals: -1,282,091 Emissions: 4,277 (Impact of Traeth Mawr purchase)
D5/ SD21	Carbon Literacy Training/ Behaviour Change – Staff and Members	Green	Green	→	Progress Status: In Progress/ On Track Training from Cynnal Cymru delivered to 14 on 22/03/2024. 12 eligible for accreditation as		

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

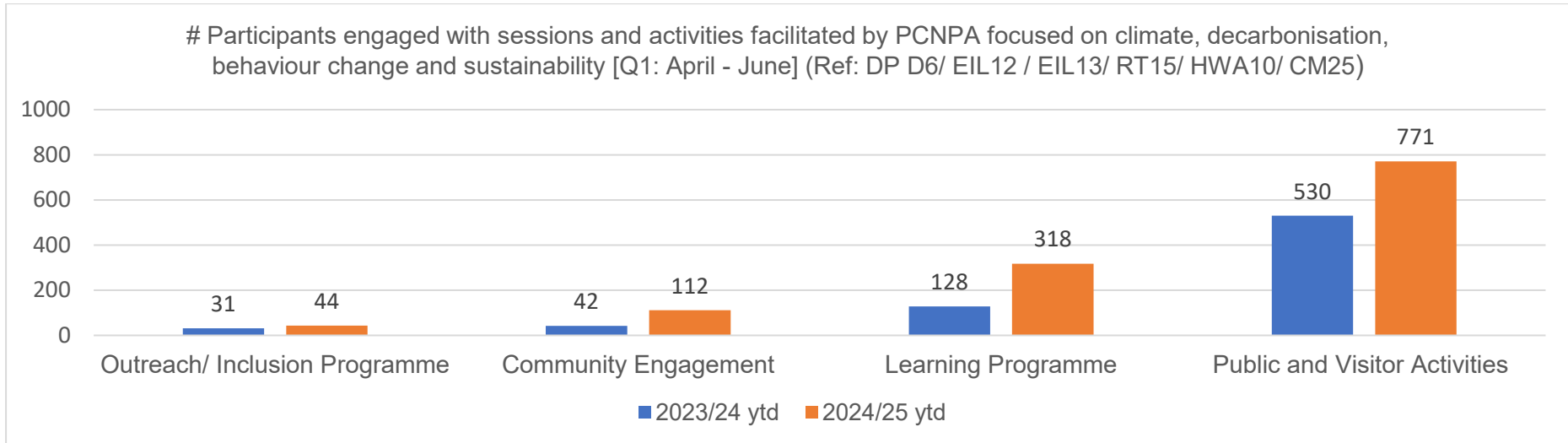
				attended both sessions. Some employees and members have received accreditation. 8 known to have submitted evidence forms to facilitate accreditation as of 10/07/24. 4 believed yet to submit evidence forms. Awaiting Welsh Language forms from accreditation provider. Partner organisations (PCC) have indicated intent to cascade the custom course we procured.	
Overall impact will be monitored via annual carbon emissions submitted as part of Welsh Government Net Zero Reporting.					

5. Evidence of supporting the Park on its pathway to becoming carbon neutral. Evidence of engaging with wider public to support behaviour change and understanding of climate change/ decarbonisation.

DP Ref	Indicator	Previous Year ytd: Q1 2023/24	Current Year ytd: Q1 2024/25	Trend Comment
D6	# SDF community decarbonisation projects completed [Project Specific Indicator]	1	1	Cummulative project completions since 2021/22: 31 New projects approved by Committee in 2023/24: 7.
D6	# Green agriculture (decarbonisation) schemes completed to date [Project Specific Indicator]	New Measure (Monitored from Q3 2023/24)	8	
D6	# EV charging sessions at PCNPA charging points [Legacy Impact - Project Specific Indicator]	2,434	2,484	Across 17 PCNPA charging sites.
D6 / EIL13	Volunteer and social action hours contributing to decarbonisation/ removals (including community tree planting activities and litter picks)	297.5	151.0	Amended from days to hours to reflect recording on new better impact system.
D6 / EIL13	# Trees Planted through Community Tree Planting Scheme [Project Specific Indicator]	0	73	A variety of native trees, including hawthorn, blackthorn, guelder rose, holly, rowan, crab

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

				apple, downy birch, wild cherry, sessile oak and walnut. Several apple trees grown from cuttings of trees in the heritage orchard at St Brides planted in community locations.[Project now complete].
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DP Ref	Priority Project/ Work Programme 2024/25	RAG Previous Period: June 2024/25	RAG Current Period: July 2024/25	Trend	Progress Commentary	Positive Nature Recovery Outcome Expected
D6	Greening Agriculture – Working with dairy farmers to reduce carbon emissions (offsetting/ reduction measures)	Green	Green	→	Progress Status: In Progress/ On At present there are 2 outstanding Grant claims with work currently being carried out to install a Heat Recovery System and Solar and battery array. All Projects will be Completed by the Summer.	Yes

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

D6 / EIL13	Community Tree Planting Scheme	Green	Green	→	<p>Progress Status: Complete/ On Track</p> <p>On 7 April Pencaer Community held a tree give-away for residents: 22 Rowan, 22 Guelder Rose, 22 Crab Apple, 4 Beech tree whips were given to residents to plant at home and 3 St Brides Apple trees were planted at St Nicholas Village Hall. The event concluded the 70 Trees for 70 Years project.</p>	Yes
D6/RT16	SLSP Sustainable Transport Study	Green	Green	→	<p>Progress Status: In Progress/ Internal meeting held 12th August. Member workshop held 10th July.</p>	
D6	OYP E-Bike Scheme Pilot Implementation	Green	Green	→	<p>Progress Status: In Progress/ On Track</p> <p>20 people hired the e-bikes in July – pattern emerging that bikes tend to be hired in pairs up to twice per week. New seat adjustment posts fitted. Investigating issues with Bluetooth connection to both bike 16 and bike 1. The on-board unit codes don't appear to have been set up properly for both smartlocks – liaising with MOQO to resolve. 3 bikes available for hire while working to resolve issue</p>	
D6 / NR1	Dark Skies Pembrokeshire Project	Green	Green	→	<p>Progress Status: In Progress/ On Track.</p> <p>A contractor has been appointed for the Llanion retrofit project with an anticipated start date of mid-September. A specification is being</p>	Yes

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

					drawn up for retrofit works to Cilrhedyn.	
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Connection – PNCPA Impact Case Study

Tree Planting Project to Commemorate the 70th Anniversary of the Pembrokeshire Coast National Park

What issue was addressed:

This project was the brainchild of the late Cllr Reg Owens, a longstanding and respected Member of the National Park Authority, which aimed to plant 70 trees in each National Park community to commemorate the 70th anniversary of the Pembrokeshire Coast National Park

What was achieved:

More than 1,500 trees have been planted in community spaces and gardens around the National Park. Including

- Planting apple, guelder rose and rowan trees on a roadside area in Moylegrove.
- Planting a variety of fruit trees to create an orchard area at Llawhaden Community Sports Field.
- Planting some fruit and berry trees in Walwyn's Castle Churchyard.
- Planting 30 trees along the playing field boundary of Maenclochog School and a variety of trees within open spaces in Maenclochog village.
- Planting a new hedge and apple tree in Trefin play area.
- Planting a hedgebank adjacent to the common on Sutton Mountain.
- Rejuvenation of a hedgebank at Nevern Village Hall.
- Planting a selection of trees including crab apples and eating apples in Hayscastle Chapel Field.
- Planting projects in Kilgetty Community Garden, around Manorbier Youth Hostel, Saundersfoot Sports Ground and Angle play area where a mixture of native trees were planted to create hedgerows and copses in community spaces.
- The communities of Amroth, Martletwy, Uzmaston and Boulston and Carew distributed commemorative trees to members of the community to take away and plant themselves.
- Pupils at Ysgol Bro Preseli in Crymych planted trees in their school garden
- A special tree planting day for the communities of Nolton and Roch took place in February and saw a hearty band of local volunteers come out to help plant 70 mixed hedgerow whips in the gaps around Victoria Hall playing field.
- On the Pencaer peninsula, a community planting and giveaway event was held at St Nicholas Village Hall in April. After planting three apple trees on the bank behind the hall, locals were able to choose from four species of tree to take home with them. The event was rounded off by tea, cake and some wonderful discussions about all things related to trees and the National Park.

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

Those involved: Rangers Team working in partnership with community, town and city council's across the Park.

Timescale: April 2023 – April 2024.

Feedback/ Longer Term Impact: The tree planting initiative has transformed various communal spaces, from sports grounds to play areas, community gardens, and even churchyards, enriching the fabric of our communities. Additionally, residents were gifted native species, including young apple trees propagated from the Authority's historic orchard at St. Brides, which will help to secure the future of the unusual heritage apple varieties growing there.

More than 1,500 trees planted in community spaces and gardens around the National Park. As these 1,500 trees take root, it is hoped that they will stand not only as testament to the legacy of Cllr Owens, but will contribute to the natural splendour of the National Park landscape next 70 years and beyond. These trees will also play a part in supporting carbon removals in the Park.

6. Evidence of supporting the Park and Authority's Assets to be more resilient to the impacts of climate change

DP Ref	Priority Project/ Work Programme 2024/25	RAG Previous Period: June 2024/25	RAG Current Period: July 2024/25	Trend	Progress Commentary
AC8	Climate Change Risk Assessment and Resilience Plan/ Report for Natural Heritage in PCNPA (SLSP)	Amber	Amber	→	Progress Status: Not started/ Behind Draft brief still in progress
AC8	Practical work and adapting of approaches for PROW to build resilience including realignment activities.	Green	Green	→	Progress Status: In Progress/ On Track Following site meetings, solution agreed to protect Coast Path from erosion at Mariners, Newport Parrog. Bridging structure to be fabricated and installed to provide safe continuity for Coast Path. Footbridge survey under way to determine priorities for replacement this winter. Proportion to be replaced with durable steel girder kit bridges with longer spans to overcome river bank erosion.
Ref	Internal Development Priority Activity 2023/24	RAG Previous Period:	RAG Current Period:	Trend	Progress Commentary

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

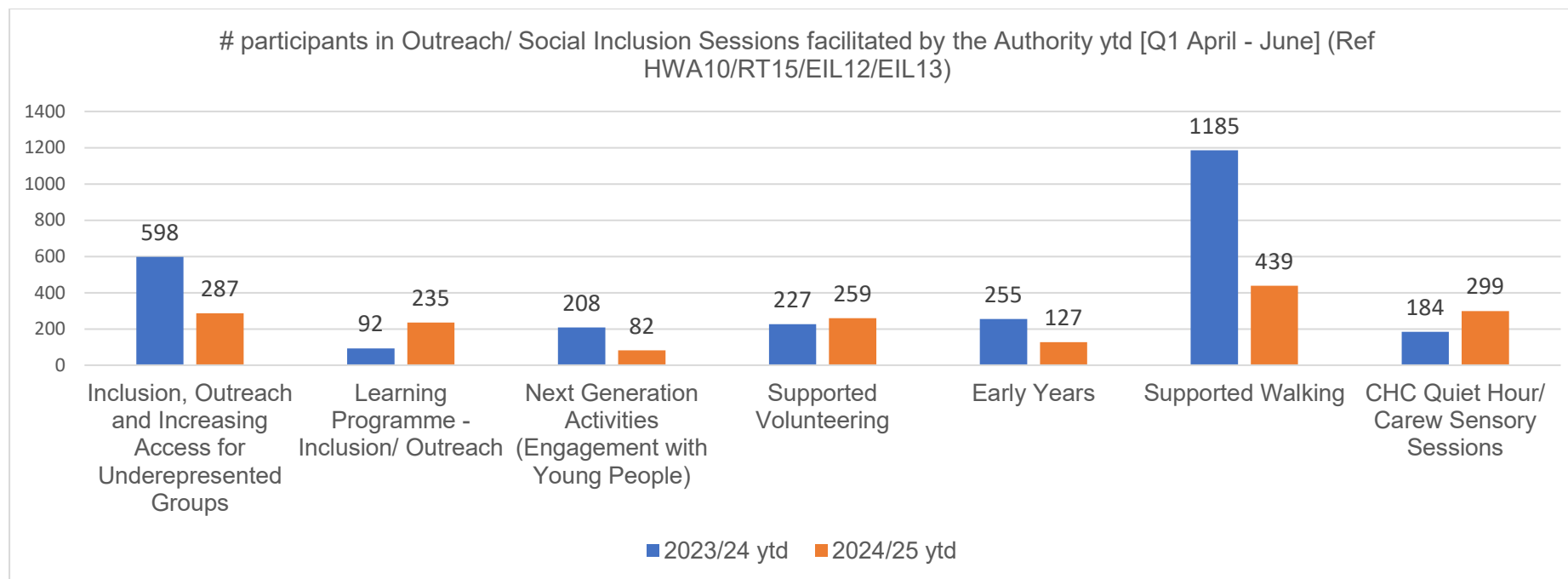
		June 2024/25	July 2024/25		
AC9	Identifying opportunities when reviewing assets for future proofing (including leaseholders / concession providers).	Green	Amber	↓	Progress Status: In Progress/ Behind Next meeting scheduled for August in terms of car park study, site visit with Director of Placemaking and Decarbonisation and Head of Decarbonisation made to Angle. Wider work will form part of new estates/ asset management strategy.

Well-being Objective Connection

7. Evidence of helping address where possible the barriers that can impact on people from diverse backgrounds or facing socio-economic disadvantage from connecting with nature and heritage opportunities in the Park. Evidence of activities that use National Park to support health and Well-being.

DP Ref	Indicator	Previous Year Ytd: Q1 2023/24	Current Year Ytd: Q1 2024/25	Trend	Comment
EIL13	# Volunteer and social action hours	4,412	4,419	→	Amended from days to hours to reflect recording on new better impact system.
HWA10	# Outreach/ Social Inclusion sessions supported by volunteers (including supported walking volunteer activity leaders and volunteer mentors)	145	69	↓	This reflects end of West Wales Walking for Well-being Project, where significant number of walks in 2023/24 were led by volunteer supported walking activity leaders.
HWA10	# Beach Wheelchair/ Mobility Equipment Bookings	141	127	↓	The equipment was booked out 62 times during June (78 in 2023) including 1 sports day for mobi matting. x 2 motus' for a school trip with Pods to Newgale

Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes



Please Note: The above figures reflect that the Authority currently has externally funded projects that support delivery of our outreach and social inclusion work, including: 1st 1000 Days, Pathways Project, and Roots to Recovery (in partnership with MIND Pembrokeshire and Open to All partnership project with Visit Pembrokeshire. The fall in supported walking figures reflects that the West Wales Walking for Well-being externally funded project ended in 2023/24.

DP Ref	Priority Project/ Work Programme 2024/25	RAG Previous Period: June 2024/25	RAG Current Period: July 2024/25	Trend	Progress Commentary
HWA10	Traeth Mawr Access Improvement Work	Green	Green	→	Progress Status: In Progress/ On Track Internal engagement and final amendments to plan for architect to preparing planning permission application. Plans shared with stakeholders via email and will be shared with community at Nevern Show.

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HWA10	Pathways Project and project succession planning	Green	Green	→	Progress Status: In Progress/ On Track The project delivered few sessions in July, mainly down to annual leave. However, the group members agreed to meet up independently outside of the regular programme for a 'friends walking' activity. The reduced programme included work as part of Nature Networks 2 funded project 'Nature 25' at Nature Recovery sites in north Pembrokeshire.
HWA10	Roots to Recovery project (with Mind Pembrokeshire) and succession planning	Green	Green	→	Progress Status: In Progress/ On Track The programme of activities included opportunities delivered from Narberth, with these sessions attended by group members of Tenby Resource Initiative (TRI), a drop in Centre located in Tenby supported by the charity Hafal. A small team from Roots to Recovery supported the Pembrokeshire Pride Festival of Inclusion, held at Foundry House in Pembroke. The project team continued to undertake consultation for a new Roots to Recovery project, which if successfully funded would start in the spring of 2025.
HWA10	First 1000 Days Pre School aged children project	Green	Green	→	Progress Status: In Progress/ On Track The project team concluded the summer term with the final sessions at Fenton Flying start. The final session of the year included a an outdoor pizza party.
DP Ref	Internal Development Priority Activity 2024/25	RAG Previous Period: June 2024/25	RAG Current Period: July 2024/25	Trend	Progress Commentary
HWA10	Development of Get Outdoors Scheme	Amber	Green	↑	Progress Status: In Progress/ On Track During July a bid has been submitted for supporting families in financial difficulty facing barriers to getting outdoors. The 2nd outdoors coordinator was appointed and is due to start in

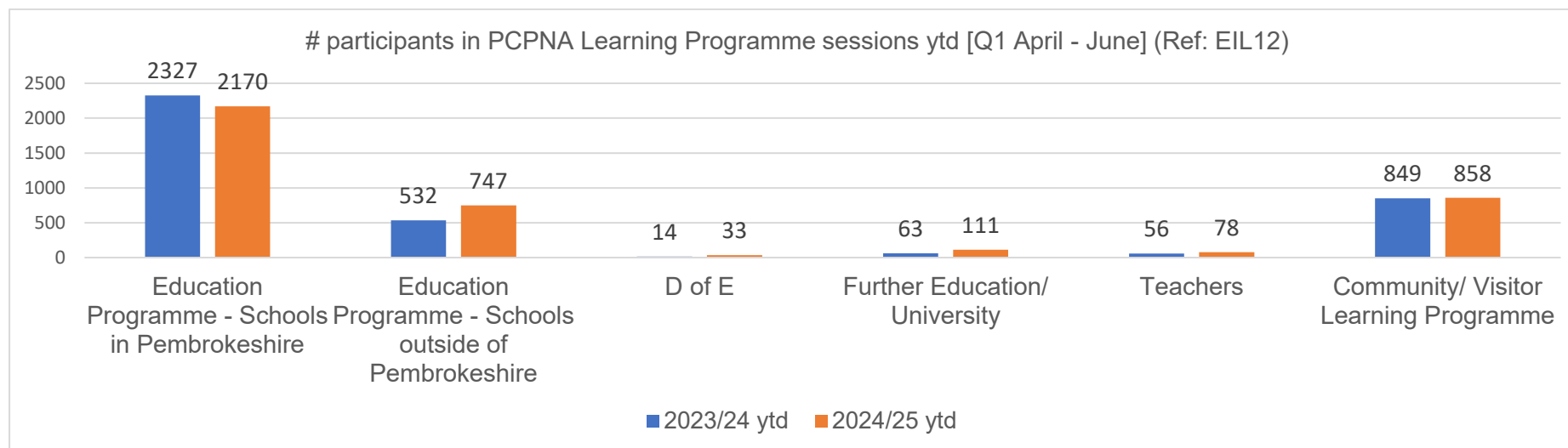
Performance Reporting Report – Progress against Priority Indicators/ Projects / Work Programmes

					September this will increase capacity to develop a more specific community offer.
HWA10	PCNPA Car Parking Study – inclusive design/access alongside other considerations	Green	Green	→	Progress Status: In Progress/ On Track Next meeting scheduled for August. Site visit with Director of Placemaking and Decarbonisation and Head of Decarbonisation made to Angle.
HWA10	Stakeholder mapping to inform development of future partnership projects and joint working with community support/link groups (focused on underrepresented groups/ those who face additional barriers)	Green	Green	→	Progress Status: In Progress/ On Track Analysis work underway - to be concluded over the summer/early autumn period.
CM27	Development of a bank of photography and videography assets to showcase a Park for all	Green	Green	→	Progress Status: In Progress/ On Track Photography commissions have been completed at all three visitor attractions and a new bank of diverse imagery is available for use. Final editing is currently in progress for three promotional films featuring the Authority's visitor attractions, showcasing the visitor offer and representing the diversity of audiences.
EIL13	Development of annual participant survey to target regular participants in our volunteering, projects etc.	Green	Green	→	Progress Status: In Progress/ On Hold Draft survey created and circulated to team members for feedback.
EIL13	Review and identify new volunteering opportunities linked to Regenerative Tourism, Health, Well-being and Access, Nature Recovery, Decarbonisation and Adapting to Climate Change.	Amber	Amber	→	Progress Status: In Progress/ Behind New opportunities have been identified. In some cases (OyP) we've tried to recruit but have had no take up. In other cases (nature recovery) there are opportunities but limited staff capacity to manage volunteers (eg connecting the coast project). Well being and access opportunities awaiting second go outdoors officer to be appointed.

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HWA11	Review our health and well-being offer to identify future role of the Authority in response to all-Wales framework for social prescribing.	Green	Green	➔	Progress Status: In Progress/ On Track A whole Park offer to social prescribing has been circulated to HoS to capture what we already do and do well. This can then be shared with external agencies. New project plans and developments continue to be drafted.
EIL13	Develop a volunteering hub with an indoor workshop and meeting space for volunteers to support a wider variety of volunteering opportunities and alternatives for poor weather days.	Amber	Amber	➔	Progress Status: Not Started/ On Hold Team members continue to seek opportunities to create this facility as part of review and development of Authority buildings although as yet no opportunity has arisen. No further progress on this item.

8. Evidence of supporting people of all ages to develop an understanding of the National Park



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DP Ref	Priority Project/ Work Programme 2024/25	RAG Previous Period: June 2024/25	RAG Current Period: July 2024/25	Trend	Progress Commentary
EIL12	SLSP Designated Landscapes Education Project	Green	Green	→	Progress Status: In Progress/ On Track The project employed LAFAN consultancy from north Wales to deliver two promotional campaigns for the new on-line portal. The campaign was targeted at teachers and the education community and included articles in newsletters, direct emails to teachers and schools and social media. The first week of promotion in early July resulted in significant interest in the Tirlun learning resource portal .
DP Ref	Internal Development Priority Activity 2024/25	RAG Previous Period: June 2024/25	RAG Current Period: July 2024/25	Trend	Progress Commentary
EIL12	Review of education/ learning offer to realign with our new priorities.	Green	Green	→	Progress Status: In Progress/ On Track New education programme is being drawn up to be distributed and promoted to schools at the start of the new academic year in September.
EIL12/ RT15	Review of events offer across all Teams to take account of community and visitor learning opportunities.	Green	Green	→	Progress Status: In Progress/ On Track Summer events are continuing to take place across the team. The Seasonal Ranger has been attending a variety of events and shows, as well as supporting the wider ranger team with various events. The A&E manager has arranged an evaluation meeting with the team for October.

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9. Public Rights of Way network and heritage assets are maintained to enable people to continue to gain access to and enjoy the National Park

DP Ref	Indicator	Previous Year Ytd: Q1 2023/24	Current Year Ytd: Q1 2024/25	Trend	Comment
PL19	% PROW open and meeting quality standards	87.34	87.28	→	Very minor decrease of 0.06.
PL19	Number of people using footpath from fixed counters (7 Coast Path / 4 Inland PROW)	75,497	-		Awaiting Quarter 1 counter data from external contractor.
PL19	# concerns about PROW standards	59	79	↑	Complaints regarding overgrown condition of Inland paths have increased in comparison to quarter 1 last year. Majority of Coast Path complaints due to overgrowth of verge vegetation due to warm and wet weather conditions.
PL19	# PROW CSM work programme cutting and maintenance tasks completed.	573	180	↓	Measure under review following audit report on Coast Path.
PL19	# Site CSM work programme maintenance tasks completed	69	95	↑	Includes Warden tasks completed with volunteer assistance at Carew.
PL19	# Volunteer and social action hours supporting heritage assets in park	665	327	↓	Amended from days to hours to reflect recording on new better impact system.
PL19	# Volunteer and social action hours supporting access work in Park	627.5	393	↓	Amended from days to hours to reflect recording on new better impact system.

DP Ref	Priority Project/ Work Programme 2024/25	RAG Previous Period: June 2024/25	RAG Current Period: July 2024/25	Trend	Progress Commentary
PL19/ EIL13	Safeguarding Ancient Monuments Scheme – monitoring and work programme for Park’s publicly	Green	Green	→	Progress Status: In Progress/ On Track During July, 33 monitoring visits took place to scheduled monuments. Eight previous forms submitted by heritage volunteers were processed

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	accessible scheduled monuments				and scrub clearance work took place on three scheduled monuments.
PL19	Carew Castle Access Project	Amber	Amber	→	<p>Progress Status: In Progress/ Behind We have final architects plans for driveway/access improvements. They are more limited than originally hoped due to the inherent challenges of the historic landscape. Following meetings with Cadw we were unable to agree on a method to resurface the entire driveway due to the archaeology below the surface, which made excavating in certain areas not an option. However, plans have been agreed to resurface part of the driveway with the mesh system (as seen in the Carew car park already). This will expand the turning circle close to the Walled Garden, often used as a drop off point for anyone with mobility issues. The new mesh will be filled with earth and seeded, this improvement will mean the existing gravel turning circle will disappear into the grass, being both aesthetically and environmentally more pleasing. The project also sees improvements to the fence along the driveway to add interest and historical authenticity as visitors enter as well as better security for the site. All of the architects plans have been agreed by the Carew Castle Manager, Buildings Projects Officer and the Building Conservation Officer. They are ready to be submitted for SAM / SSSI consent. This project is linked with another project 'Enhancing the Visitor Experience and Improving On-Site Interpretation', which also aims to improve access to the Castle.</p>
PL19	Complete agreed actions from Internal Audit review of Coast Path.	Green	Green	→	<p>Progress Status: In Progress/ On Track Work is ongoing towards addressing the recommendations.</p>
<p>Please note additional data is captured on an annual basis for Safeguarding Monument Scheme.</p>					

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Well-being Objective Communities

10. Evidence of supporting visitors to make a positive contribution to local communities

DP Ref	Internal Development Priority Activity 2024/25	RAG Previous Period: June 2024/25	RAG Current Period: July 2024/25	Trend	Progress Commentary
RT14	Create key statement and set of principles on Regenerative Tourism to guide PCNPA's initial work in this area. Review how we measure success and develop revised set of indicators.	Green	Green	→	Progress Status: In Progress/ On Track The draft strategy is currently being amended and worked on by the HoRT. The plan is to consult with wider staff teams at the November staff meeting.
RT15	Development and implement action plans for each centre to support delivery of regenerative tourism - Biodiversity / Nature Recovery Action Plan, Decarbonisation Plan, Inclusion/ Accessibility Plan, Community/ Cultural Engagement Plan (phased approach, with identification of where additional resource is needed to deliver plans).	Green	Amber	↓	Progress Status: In Progress/ Behind No further progress made. Additional resource / funding needs to be sourced.
RT15	Review PCNPA Activities and Events programmes, creating an agreed approach to events programming following PCNPA Regenerative Tourism principles	Green	Green	→	Progress Status: In Progress/ On Track 10 out of 12 events went ahead in July, with income up by 13% for the equivalent period in 2023. A broad range of events including wildlife, landscape, cultural and historical content. Working with PCNPA rangers to offer experience and quality to the events. The A&E ranger contributed to Solva Edge festival and continues to provide an information and engagement point around the National Park with very positive feedback being received for this activity. For the

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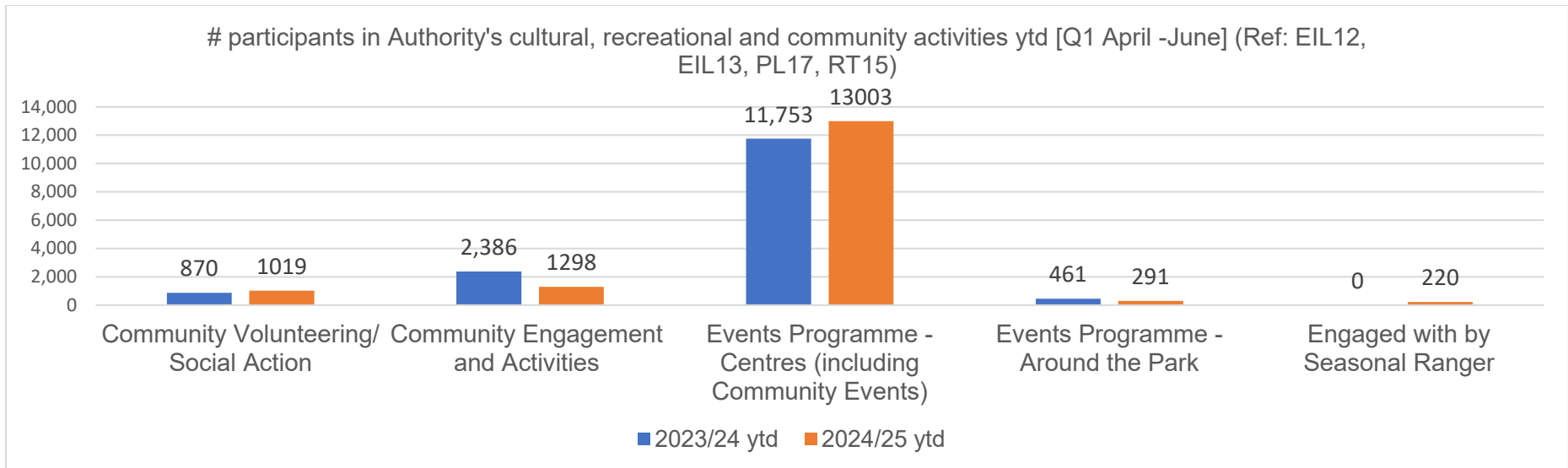
					first time the seasonal ranger has been able to sell a range of PCNPA merchandise demonstrating this as a real option for an additional point of sale.
RT15	Develop or review key interpretive aims for each centre in line with PCNPA Regenerative Tourism principles. Including developments linked to Oriel y Parc Master Plan.	Amber	Amber	→	Progress Status: In Progress/ Behind The OYP tender is now live. This work will help to inform interpretive aims at the centres. A Heritage Fund bid is being prepared for Carew Tidal Mill, which in turn will include interpretation review and strategies.
RT16	Internal Recreation Management Group: Recreation Management Strategy and Outcomes	Green	Green	→	Progress Status: In Progress/ On Track The Internal Recreation Group members have contributed to a range of multi-agency meetings (many led by other organisations) to ensure that we can meet our statutory duties to conserve and enhance the NP whilst supporting opportunities for enjoyment and understanding of the Park's special qualities. A new 'Recreation Management' Teams channel has been established to facilitate quick two-way communications between field-based and office-based staff to manage pressures 'on the ground' this summer. The Internal Recreation Group has increased to fortnightly meetings over the summer period to address any immediate concerns. Issues at Ceibwr Bay have dominated discussions as we await an NRW bird nesting survey to determine the longer-term approach at this specific location.
RT16	Camping and Caravanning - Public Consultation and report to NPA on Article 4 Direction to Control 28 day sites (Park wide) and collaborative work with WG and other statutory	Green	Green	→	Progress Status: In Progress/ On Track Consultation runs until 20 September. Engagement events were held online for anyone interested and Town and Community Councils in July.

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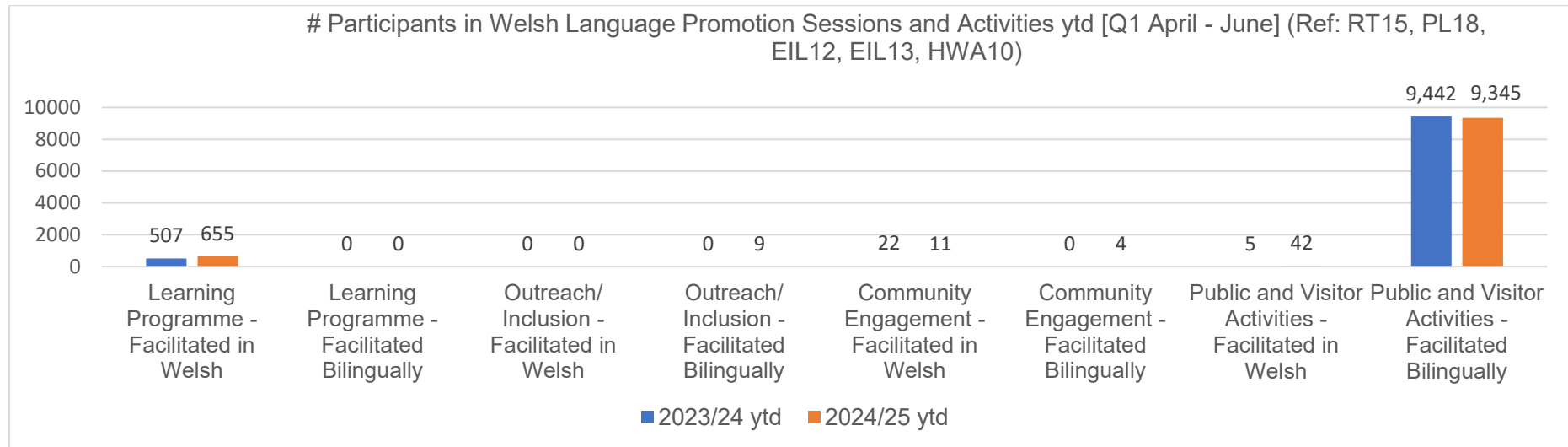
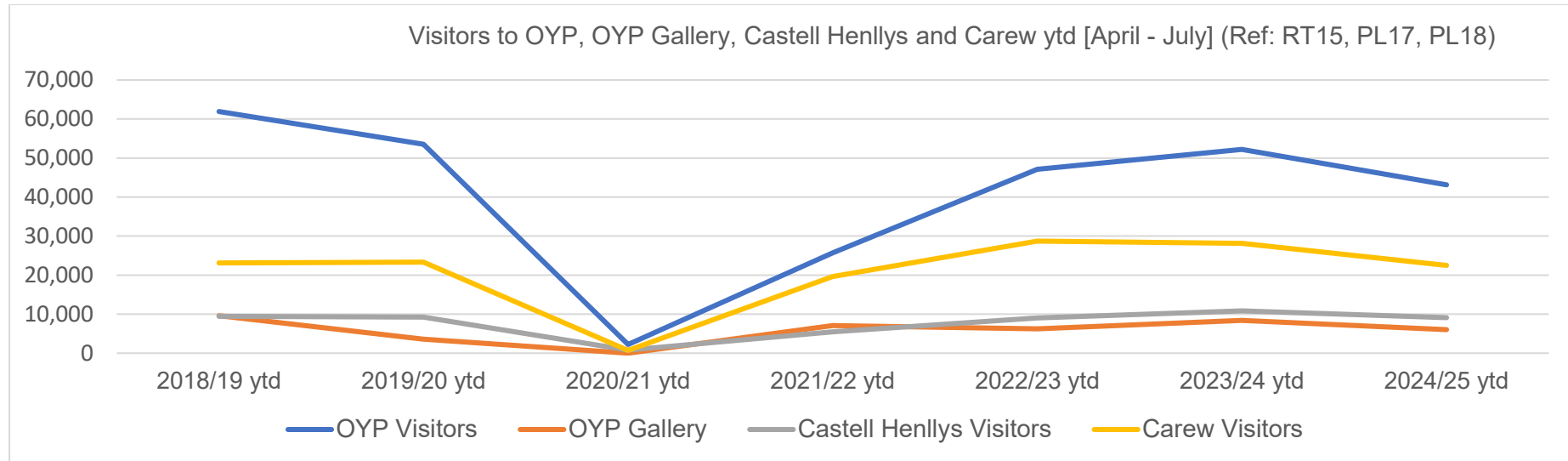
bodies to develop working protocol for Exemption Organisations			
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11. Evidence of supporting Welsh language, cultural, recreational and community activities

DP Ref	Indicator	Previous Year Ytd: Q1 2023/24	Current Year Ytd: Q4 2024/25	Trend	Comment
RT15	% attendees rate our events excellent/good ytd	100	100	→	



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DP Ref	Internal Development Priority Activity 2024/25	RAG Previous Period: June 2024/25	RAG Current Period: July 2024/25	Trend	Progress Commentary
PL18	Develop and deliver a programme of opportunities supporting people to use Welsh and develop their Welsh Language Skills – Centres and Events Programme	Green	Green	→	Progress Status: In Progress / On Track The visitor centres & Activities and Events continue to offer varied opportunities for the promotion and use of the Welsh language, within their daily operations, events & education programmes. In June VSM North and the Activities & Events Manager attended a Summer Solstice Event at Pentre Ifan, ideas and contacts were shared with the hope to increase Welsh language events in the area.
PL18	Develop and deliver a programme of opportunities supporting people to use Welsh and develop their Welsh Language Skills – Community and life long learning opportunities and Authority's outreach and inclusion work	Green	Green	→	Progress Status: In Progress / On Track Opportunities for people to engage with the National Park and our services in Welsh are provided in all areas of our engagement and community work including the Rangers and Your Park social media channels but take up varies according to audience and location. Demand for Welsh language services as part of our outreach work is limited but this is a function of the location and audiences we are reaching with this work.
PL19	Delivery of Annual Archaeology Day	Green	Green	→	Progress Status: In Progress/ On Track During July, a planning meeting took place; also, a caterer for the event was appointed and a meeting with them took place. Speakers for the event were confirmed and work was underway to create a ticket booking page for the event.

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12. Evidence of working with National Park communities to better understand and support local priorities

DP Ref	Internal Development Priority Activity 2024/25	RAG Previous Period: June 2024/25	RAG Current Period: July 2024/25	Trend	Progress Commentary
EIL13	Delivery of Next Generation and Youth Committee programmes	Green	Green	→	Progress Status: In Progress/ On Track Members of the Next Gen group attended the Pembrokeshire Pride event held on the Commons in Pembroke in July. The group focused on engaging with younger people attending, talking to them about their work and offering the opportunity to join in. Further work was done on a new version of the PCNPA Youth Manifesto and the group continued a recruitment drive for new young people to join the group.
EIL13	Delivery of Volunteer Forum reflecting the diversity of volunteers.	Green	Green	→	Progress Status: In Progress/ On Track Engaging and productive forum meeting held in July. Head of People Services attended and was able to give an insight into staffing and pressures on the Authority. Several actions resulting from meeting. Due to several apologies, this meeting wasn't fully representative of all volunteer groups - we are looking at ways of enabling communication within volunteer groups, and ensuring forum members are able to carry out their representative role. The group tends to be slightly 'pathways heavy'.
NR2	NPMP Development – Engagement activities to define what nature recovery means and what this looks like for the Park	Green	Green	→	Progress Status: In Progress/ On Track Work is ongoing.
D6	NPMP Development – Engagement activities with partners including business' with focus on visitor economy sector, 3rd sector and	Green	Green	→	Progress Status: In Progress/ On Track Decarbonisation officer attended a meeting with local organisations including PCC, Bluestone and 4theRegion to discuss collectively supporting

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	PSB to support decarbonisation of National Park.				local suppliers. National Parks (UK wide) comms on application to Race to Zero. Discussions ongoing with PCC regarding ebike roll out in National Park.
EIL13	NPMP Development - Explore potential to develop community level National Park plans.	Green	Green	→	Progress Status: In Progress/ On Track The In May South Ranger gave a presentation to the Pembrokeshire Nature Partnership day on community level Nature Action Plans. The South Ranger had planned to deliver a native species community garden project in Saundersfoot village centre this year funded by Local Places for Nature. Further meetings with the Community Council and a change in their plans for the garden meant that the scheme was no longer viable, so this project will no longer go ahead. No further developments in July.
RT16	NPMP Development - Engagement with partners to identify communities which would benefit from regenerative tourism approaches.	Green	Green	→	Progress Status: In Progress/ On Track A draft NPMP has been presented at NPA and will be available for public consultation. The HoRT has read the document and will promote the wider consultation amongst their networks.
EIL13	NPMP Development and - Using National Park Management Plan engagement process to test and further develop our engagement approaches, including new digital tools.	Green	Green	→	Progress Status: In Progress/ On Track Consultation materials approved by Authority on 19th June. Consultation live .
EIL13	NPMP Development - Develop winter community engagement tour of communities using information van.	Amber	Amber	→	Progress Status: Not Started/ On Hold Consideration is being made as to whether this work could form part of a new Experiences for All project. External funding would need to support this work so currently we are developing ideas for this. No further progress yet.
PL19	NPMP Development - Collaborating with others on Community	Green	Green	→	Progress Status: In Progress/ On Track

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	Archaeology excavations and projects in the Park.				During June, Heneb: Dyfed Archaeology completed their work on the lidar archaeology project. This completion means the Authority can now to move to the next stage of work, the development and implementation of the portal. No activity in July.
PL17	NPMP Development: Partnership Framework is reviewed, updated and implemented to enable the Authority to achieve its key aims and objectives through partnership.	Green	Green	→	Progress Status: In Progress/ On Track Framework monitoring report / draft framework presented to NPA. National Park Management Partnership Plan is out for consultation which will influence future framework.